

PUBLIC DISCLOSURE COPY



# Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form **990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

**2023**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

**A** For the **2023** calendar year, or tax year beginning **JUL 1, 2023** and ending **JUN 30, 2024**

<b>B</b> Check if applicable:  <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>C</b> Name of organization NATIONAL AUDUBON SOCIETY, INC.  Doing business as  Number and street (or P.O. box if mail is not delivered to street address) Room/suite 225 VARICK STREET 7TH FLOOR  City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10014  <b>F</b> Name and address of principal officer: ELIZABETH GRAY 1828 L ST, NW STE 200, WASHINGTON, DC 20036	<b>D</b> Employer identification number  13-1624102  <b>E</b> Telephone number (212) 979-3000  <b>G</b> Gross receipts \$ 192,991,958.  <b>H(a)</b> Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b)</b> Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions <b>H(c)</b> Group exemption number 2376
<b>I</b> Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c)( ) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		
<b>J</b> Website: WWW.AUDUBON.ORG		
<b>K</b> Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		
<b>L</b> Year of formation: 1905 <b>M</b> State of legal domicile: NY		

**Part I Summary**

<b>1</b>	Briefly describe the organization's mission or most significant activities: AUDUBON'S MISSION IS TO PROTECT BIRDS AND THE PLACES THEY NEED, TODAY AND TOMORROW.	
<b>2</b>	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
<b>3</b>	Number of voting members of the governing body (Part VI, line 1a)	23
<b>4</b>	Number of independent voting members of the governing body (Part VI, line 1b)	22
<b>5</b>	Total number of individuals employed in calendar year 2023 (Part V, line 2a)	1116
<b>6</b>	Total number of volunteers (estimate if necessary)	7500
<b>7a</b>	Total unrelated business revenue from Part VIII, column (C), line 12	9,280.
<b>7b</b>	Net unrelated business taxable income from Form 990-T, Part I, line 11	0.
<b>8</b>	Contributions and grants (Part VIII, line 1h)	142,833,540.
<b>9</b>	Program service revenue (Part VIII, line 2g)	131,507,772.
<b>10</b>	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	6,501,045.
<b>11</b>	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	9,337,838.
<b>12</b>	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,210,446.
<b>13</b>	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,424,423.
<b>14</b>	Benefits paid to or for members (Part IX, column (A), line 4)	3,818,118.
<b>15</b>	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	156,129,262.
<b>16a</b>	Professional fundraising fees (Part IX, column (A), line 11e)	149,874,174.
<b>b</b>	Total fundraising expenses (Part IX, column (D), line 25)	6,347,278.
<b>17</b>	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	8,966,047.
<b>18</b>	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	0.
<b>19</b>	Revenue less expenses. Subtract line 18 from line 12	82,312,054.
<b>20</b>	Total assets (Part X, line 16)	92,935,200.
<b>21</b>	Total liabilities (Part X, line 26)	3,005,045.
<b>22</b>	Net assets or fund balances. Subtract line 21 from line 20	26,205,494.
<b>23</b>	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	67,222,979.
<b>24</b>	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	67,703,773.
<b>25</b>	Revenue less expenses. Subtract line 18 from line 12	158,887,356.
<b>26</b>	Total assets (Part X, line 16)	-2,758,094.
<b>27</b>	Total liabilities (Part X, line 26)	-23,467,826.
<b>28</b>	Net assets or fund balances. Subtract line 21 from line 20	566,011,134.
<b>29</b>	Revenue less expenses. Subtract line 18 from line 12	571,467,185.

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer INGRID M. MILNE, CHIEF FINANCIAL OFFICER	Date 04/28/2025
<b>Paid Preparer Use Only</b>	Print/Type preparer's name SCOTT THOMPSETT	Preparer's signature Scott Thompson
	Firm's name GRANT THORNTON ADVISORS LLC	Firm's EIN 99-1856619
	Firm's address 757 THIRD AVENUE, 3RD FLOOR NEW YORK, NY 10017-2013	Phone no. (212) 599-0100

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No



**Application for Extension of Time To File an Exempt Organization  
Return or Excise Taxes Related to Employee Benefit Plans**

**File a separate application for each return.**  
**Go to [www.irs.gov/Form8868](http://www.irs.gov/Form8868) for the latest information.**

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit [www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits](http://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits).

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Part I - Identification**

<b>Type or Print</b>  File by the due date for filing your return. See instructions.	Name of exempt organization, employer, or other filer, see instructions.  NATIONAL AUDUBON SOCIETY, INC.	Taxpayer identification number (TIN)  13-1624102
	Number, street, and room or suite no. If a P.O. box, see instructions. 225 VARICK STREET 7TH FLOOR	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10014	

Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name \_\_\_\_\_  
Plan Number \_\_\_\_\_  
Plan Year Ending (MM/DD/YYYY) \_\_\_\_\_

**Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)**

The books are in the care of NEETA HATLEY  
225 VARICK STREET - NEW YORK, NY 10014

Telephone No. 212-979-3000 Fax No. \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and TINs of all members the extension is for.

**1** I request an automatic 6-month extension of time until MAY 15, 20 25, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  
☐ calendar year 20 \_\_\_\_\_ or  
☒ tax year beginning JUL 1, 20 23, and ending JUN 30, 20 24

**2** If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return  
☐ Change in accounting period

<b>3a</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	0.

**For Privacy Act and Paperwork Reduction Act Notice, see instructions.**

Form **8868** (Rev. 1-2024)

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☒ **X****1** Briefly describe the organization's mission:

A FUTURE WHERE BIRDS THRIVE ACROSS THE AMERICAS BECAUSE AUDUBON IS A  
POWERFUL, DIVERSE, AND EVER-GROWING FORCE FOR CONSERVATION. (CONTINUED  
ON SCHEDULE O).

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 137,118,357. including grants of \$ 8,966,047. ) (Revenue \$ 10,254,895. )  
SEE SCHEDULE O

**4b** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4c** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses 137,118,357.

Form **990** (2023)

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<b>1</b> X	
<b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	<b>2</b> X	
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<b>4</b> X	
<b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<b>5</b>	X
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<b>6</b>	X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<b>7</b> X	
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<b>8</b> X	
<b>9</b> Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<b>9</b> X	
<b>10</b> Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<b>10</b> X	
<b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
<b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<b>11a</b> X	
<b>b</b> Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<b>11b</b> X	
<b>c</b> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<b>11c</b>	X
<b>d</b> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<b>11d</b>	X
<b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<b>11e</b> X	
<b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<b>11f</b> X	
<b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<b>12a</b>	X
<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<b>12b</b> X	
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States?	<b>14a</b> X	
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	<b>14b</b> X	
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<b>15</b> X	
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	<b>16</b>	X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	<b>17</b> X	
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<b>18</b> X	
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<b>19</b>	X
<b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<b>20a</b>	X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<b>20b</b>	
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	<b>21</b> X	

**Part IV Checklist of Required Schedules** (continued)

	Yes	No
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> .....	<b>22</b> X	
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .....	<b>23</b> X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i> .....	<b>24a</b>	X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .....	<b>24b</b>	
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? .....	<b>24c</b>	
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .....	<b>24d</b>	
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25a</b>	X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .....	<b>25b</b>	X
<b>26</b> Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> .....	<b>26</b>	X
<b>27</b> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> .....	<b>27</b>	X
<b>28</b> Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28a</b>	X
<b>b</b> A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28b</b>	X
<b>c</b> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i> .....	<b>28c</b>	X
<b>29</b> Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> .....	<b>29</b> X	
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> .....	<b>30</b> X	
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> .....	<b>31</b>	X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> .....	<b>32</b>	X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .....	<b>33</b>	X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> .....	<b>34</b> X	
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? .....	<b>35a</b> X	
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>35b</b> X	
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> .....	<b>36</b> X	
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> .....	<b>37</b>	X
<b>38</b> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? .....	<b>38</b> X	

Note: All Form 990 filers are required to complete Schedule O

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
<b>1a</b> Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable .....	<b>1a</b> 631	
<b>b</b> Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable .....	<b>1b</b> 0	
<b>c</b> Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? .....	<b>1c</b> X	

**Part V** Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
<b>2a</b> Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<b>2a</b> 1116		
<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	<b>2b</b>	X	
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?	<b>3a</b>	X	
<b>b</b> If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	<b>3b</b>	X	
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	<b>4a</b>	X	
<b>b</b> If "Yes," enter the name of the foreign country <u>COLOMBIA</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<b>5a</b>		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<b>5b</b>		X
<b>c</b> If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<b>5c</b>		
<b>6a</b> Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	<b>6a</b>		X
<b>b</b> If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6b</b>		
<b>7 Organizations that may receive deductible contributions under section 170(c).</b>			
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	<b>7a</b>	X	
<b>b</b> If "Yes," did the organization notify the donor of the value of the goods or services provided?	<b>7b</b>	X	
<b>c</b> Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	<b>7c</b>		X
<b>d</b> If "Yes," indicate the number of Forms 8282 filed during the year	<b>7d</b>		
<b>e</b> Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<b>7e</b>		X
<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>7f</b>		X
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7g</b>		
<b>h</b> If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	<b>7h</b>		X
<b>8 Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	<b>8</b>		
<b>9 Sponsoring organizations maintaining donor advised funds.</b>			
<b>a</b> Did the sponsoring organization make any taxable distributions under section 4966?	<b>9a</b>		
<b>b</b> Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9b</b>		
<b>10 Section 501(c)(7) organizations.</b> Enter:			
<b>a</b> Initiation fees and capital contributions included on Part VIII, line 12	<b>10a</b>		
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<b>10b</b>		
<b>11 Section 501(c)(12) organizations.</b> Enter:			
<b>a</b> Gross income from members or shareholders	<b>11a</b>		
<b>b</b> Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	<b>11b</b>		
<b>12a Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	<b>12a</b>		
<b>b</b> If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<b>12b</b>		
<b>13 Section 501(c)(29) qualified nonprofit health insurance issuers.</b>			
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state? <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	<b>13a</b>		
<b>b</b> Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<b>13b</b>		
<b>c</b> Enter the amount of reserves on hand	<b>13c</b>		
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?	<b>14a</b>		X
<b>b</b> If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	<b>14b</b>		
<b>15</b> Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	<b>15</b>		X
<b>16</b> Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	<b>16</b>		X
<b>17 Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	<b>17</b>		

**Part VI Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

	1a	23	1b	22	Yes	No
<b>1a</b> Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
<b>b</b> Enter the number of voting members included on line 1a, above, who are independent						
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?						X
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?						X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?					X	
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets?						X
<b>6</b> Did the organization have members or stockholders?					X	
<b>7a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?					X	
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?						X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
<b>a</b> The governing body?					X	
<b>b</b> Each committee with authority to act on behalf of the governing body?					X	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O						X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Did the organization have local chapters, branches, or affiliates?	X	
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
<b>11a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b> Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
<b>13</b> Did the organization have a written whistleblower policy?	X	
<b>14</b> Did the organization have a written document retention and destruction policy?	X	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official	X	
<b>b</b> Other officers or key employees of the organization		X
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O

**18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

**19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

**20** State the name, address, and telephone number of the person who possesses the organization's books and records  
 NEETA HATLEY - 212-979-3000  
 225 VARICK STREET, NEW YORK, NY 10014



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ELIZABETH M. GRAY CHIEF EXECUTIVE OFFICER	40.00 2.00	X		X				924,687.	0.	27,194.
(2) MAXINE G. SOMERVILLE CHIEF PEOPLE AND CULTURE OFFICER	40.00 0.00					X		399,363.	0.	47,676.
(3) BETTY Y. SU (THRU 04/24) CHIEF MARKETING & COMMUNICATION OFF.	40.00 0.00					X		346,270.	0.	94,143.
(4) MARSHALL JOHNSON CHIEF CONSERVATION OFFICER	40.00 2.00				X			380,758.	0.	30,298.
(5) AMY B. SOBEL (THRU 10/23) SENIOR VICE PRESIDENT, FLYWAYS	40.00 0.00					X		303,916.	0.	97,818.
(6) INGRID M. MILNE CHIEF FINANCIAL OFFICER	40.00 2.00			X				346,813.	0.	40,787.
(7) LORRAINE A. SCIARRA VP AND GENERAL COUNSEL (THRU 03/23)	0.00 0.00						X	326,870.	0.	5,204.
(8) ALLISON E. VOGT CHIEF STRATEGY INTEGRATION OFFICER	40.00 0.00					X		304,974.	0.	22,437.
(9) MARCO S. CARBONE CHIEF TECHNOLOGY OFFICER	40.00 2.00					X		297,275.	0.	26,522.
(10) NEETA D. HATLEY VP, CONTROLLER, TREASURY & FIN OPS	40.00 2.00			X				239,346.	0.	18,883.
(11) CHARLOTTE D. YOUNG VP & GENERAL COUNSEL (AS OF 05/23)	40.00 2.00			X				220,264.	0.	26,910.
(12) SUSAN BELL CHAIR	8.00 0.00	X		X				0.	0.	0.
(13) GEORGE S. GOLUMBESKI VICE CHAIR	8.00 0.00	X		X				0.	0.	0.
(14) KATHY SULLIVAN VICE CHAIR	8.00 0.00	X		X				0.	0.	0.
(15) SUSAN ORR SECRETARY	8.00 2.00	X		X				0.	0.	0.
(16) VICTOR L. HYMES DIRECTOR/TREASURER (AS OF 10/23)	8.00 0.00	X		X				0.	0.	0.
(17) ANNA RIGGS TREASURER (THRU 10/23)/DIRECTOR	8.00 2.00	X		X				0.	0.	0.

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) ANNE BECKETT DIRECTOR	8.00 0.00	X						0.	0.	0.
(19) RODNEY BROWN DIRECTOR	8.00 0.00	X						0.	0.	0.
(20) SHELLY CIHAN DIRECTOR	8.00 0.00	X						0.	0.	0.
(21) JOHANNA FUENTES DIRECTOR	8.00 0.00	X						0.	0.	0.
(22) KEVIN HARRIS DIRECTOR	8.00 0.00	X						0.	0.	0.
(23) JESSICA HELLMANN DIRECTOR	8.00 0.00	X						0.	0.	0.
(24) RICHARD H. LAWRENCE DIRECTOR	8.00 0.00	X						0.	0.	0.
(25) STEFFANIE MUNGUIA DIRECTOR	8.00 0.00	X						0.	0.	0.
(26) ANGEL ORTIZ DIRECTOR	8.00 0.00	X						0.	0.	0.
<b>1b Subtotal</b> .....								4,090,536.	0.	437,872.
<b>c Total from continuation sheets to Part VII, Section A</b> .....								0.	0.	0.
<b>d Total (add lines 1b and 1c)</b> .....								4,090,536.	0.	437,872.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

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- 3** Did the organization list any **former** officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual .....
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual .....
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person .....

	Yes	No
<b>3</b>	X	
<b>4</b>	X	
<b>5</b>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SAMPSON CONSTRUCTION CO. INC. 5825 S 14TH ST, LINCOLN, NE 68512	CONSTRUCTION SERVICES	3,301,327.
ALLEGIANCE FUNDRAISING GROUP, LLC P.O. BOX 790379, ST. LOUIS, MO 63179-0379	DIGITAL MARKETING SUPPORT	2,692,298.
RWT PRODUCTION, LLC 8932 ORANGE HUNT LANE, ANNANDALE, VA 22003	MAILING SERVICES	2,529,219.
STAGECOACH DIGITAL 1631 NE BROADWAY #346, PORTLAND, OR 97232	FUNDRAISING SERVICES	1,391,645.
O'BRIEN GARRETT, 1802 VERNON STREET NW 2259, WASHINGTON, DC 20009	FUNDRAISING SERVICES	865,784.

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

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SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2023)

[illegible]

**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	<b>1 a</b> Federated campaigns .....	<b>1a</b>					
	<b>b</b> Membership dues .....	<b>1b</b>					
	<b>c</b> Fundraising events .....	<b>1c</b>	996,676.				
	<b>d</b> Related organizations .....	<b>1d</b>					
	<b>e</b> Government grants (contributions) .....	<b>1e</b>	17,293,190.				
	<b>f</b> All other contributions, gifts, grants, and similar amounts not included above ...	<b>1f</b>	113,217,906.				
	<b>g</b> Noncash contributions included in lines 1a-1f	<b>1g</b>	\$ 5,266,430.				
	<b>h Total.</b> Add lines 1a-1f .....		131,507,772.				
<b>Program Service Revenue</b>	<b>2 a</b> CONTRACTUAL REVENUE	<b>Business Code</b>	900099	4,147,713.	4,147,713.		
	<b>b</b> REGISTRATION FEES		900099	1,730,642.	1,730,642.		
	<b>c</b> ADMISSIONS		900099	1,715,521.	1,715,521.		
	<b>d</b> LAND USE REVENUE		900099	878,208.	878,208.		
	<b>e</b> TUITION INCOME		900099	417,819.	417,819.		
	<b>f</b> All other program service revenue .....		900099	447,935.	447,935.		
	<b>g Total.</b> Add lines 2a-2f .....			9,337,838.			
<b>Other Revenue</b>	<b>3</b> Investment income (including dividends, interest, and other similar amounts) .....			4,540,017.		9,280.	4,530,737.
	<b>4</b> Income from investment of tax-exempt bond proceeds .....						
	<b>5</b> Royalties .....			1,086,111.			1,086,111.
	<b>6 a</b> Gross rents .....	<b>6a</b>	(i) Real 1,361,608.				
	<b>b</b> Less: rental expenses ...	<b>6b</b>	0.				
	<b>c</b> Rental income or (loss)	<b>6c</b>	1,361,608.				
	<b>d</b> Net rental income or (loss) .....			1,361,608.			1,361,608.
	<b>7 a</b> Gross amount from sales of assets other than inventory	<b>7a</b>	(i) Securities 42,573,710.	(ii) Other 6,900.			
	<b>b</b> Less: cost or other basis and sales expenses .....	<b>7b</b>	41,910,181.	0.			
	<b>c</b> Gain or (loss) .....	<b>7c</b>	663,529.	6,900.			
	<b>d</b> Net gain or (loss) .....			670,429.			670,429.
	<b>8 a</b> Gross income from fundraising events (not including \$ 996,676. of contributions reported on line 1c). See Part IV, line 18 .....	<b>8a</b>	119,763.				
	<b>b</b> Less: direct expenses .....	<b>8b</b>	451,935.				
	<b>c</b> Net income or (loss) from fundraising events .....			-332,172.			-332,172.
	<b>9 a</b> Gross income from gaming activities. See Part IV, line 19 .....	<b>9a</b>	2,172.				
	<b>b</b> Less: direct expenses .....	<b>9b</b>	0.				
	<b>c</b> Net income or (loss) from gaming activities .....			2,172.			2,172.
	<b>10 a</b> Gross sales of inventory, less returns and allowances .....	<b>10a</b>	1,672,725.				
	<b>b</b> Less: cost of goods sold .....	<b>10b</b>	755,668.				
	<b>c</b> Net income or (loss) from sales of inventory .....			917,057.	917,057.		
<b>Miscellaneous Revenue</b>	<b>11 a</b> LIST RENTAL	<b>Business Code</b>	900099	257,125.			257,125.
	<b>b</b> INSURANCE RECOVERIES		900099	237,432.			237,432.
	<b>c</b> MANAGEMENT FEE		900099	124,599.			124,599.
	<b>d</b> All other revenue .....		900099	164,186.			164,186.
	<b>e Total.</b> Add lines 11a-11d .....			783,342.			
	<b>12 Total revenue.</b> See instructions .....			149,874,174.	10,254,895.	9,280.	8,102,227.

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	5,725,574.	5,725,574.		
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22 .....	1,364,294.	1,364,294.		
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 .....	1,876,179.	1,876,179.		
<b>4</b> Benefits paid to or for members .....				
<b>5</b> Compensation of current officers, directors, trustees, and key employees .....	2,111,868.	1,561,712.	315,399.	234,757.
<b>6</b> Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .....	326,870.	228,809.	65,374.	32,687.
<b>7</b> Other salaries and wages .....	70,688,480.	57,626,346.	4,048,060.	9,014,074.
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) .....	4,465,631.	3,628,386.	270,454.	566,791.
<b>9</b> Other employee benefits .....	9,993,812.	8,120,109.	605,259.	1,268,444.
<b>10</b> Payroll taxes .....	5,348,539.	4,345,761.	323,926.	678,852.
<b>11</b> Fees for services (nonemployees):				
<b>a</b> Management .....				
<b>b</b> Legal .....	560,894.	168,535.	354,134.	38,225.
<b>c</b> Accounting .....	271,452.		271,452.	
<b>d</b> Lobbying .....	708,532.	708,532.		
<b>e</b> Professional fundraising services. See Part IV, line 17 .....	3,736,980.			3,736,980.
<b>f</b> Investment management fees .....	946,579.		946,579.	
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) .....	22,503,811.	20,711,801.	429,694.	1,362,316.
<b>12</b> Advertising and promotion .....	2,009,205.	149,840.	363.	1,859,002.
<b>13</b> Office expenses .....	18,755,713.	13,381,751.	203,936.	5,170,026.
<b>14</b> Information technology .....	890,473.	507,929.	319,753.	62,791.
<b>15</b> Royalties .....	554,072.	554,072.		
<b>16</b> Occupancy .....	5,426,095.	4,397,259.	606,825.	422,011.
<b>17</b> Travel .....	3,018,910.	2,619,591.	216,274.	183,045.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
<b>19</b> Conferences, conventions, and meetings .....	1,466,452.	1,115,606.	173,783.	177,063.
<b>20</b> Interest .....				
<b>21</b> Payments to affiliates .....				
<b>22</b> Depreciation, depletion, and amortization .....	3,422,594.	3,255,197.	111,348.	56,049.
<b>23</b> Insurance .....	1,914,921.	1,428,723.	446,123.	40,075.
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
<b>a</b> CREDIT CARD/BANK FEES .....	2,151,203.	1,600,853.	259,484.	290,866.
<b>b</b> MEMBERSHIP FULLFILLMENT .....	1,603,334.	704,276.		899,058.
<b>c</b> SUBSCRIPTIONS & DUES .....	1,378,135.	1,216,099.	49,656.	112,380.
<b>d</b> .....				
<b>e</b> All other expenses .....	121,398.	121,123.	273.	2.
<b>25</b> Total functional expenses. Add lines 1 through 24e	173,342,000.	137,118,357.	10,018,149.	26,205,494.
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> X if following SOP 98-2 (ASC 958-720)	14,994,000.	8,254,000.	0.	6,740,000.



**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing .....	13,759,434.	<b>1</b>	14,747,146.
	<b>2</b> Savings and temporary cash investments .....	101,918,293.	<b>2</b>	82,468,481.
	<b>3</b> Pledges and grants receivable, net .....	26,692,176.	<b>3</b>	22,648,156.
	<b>4</b> Accounts receivable, net .....	13,560,156.	<b>4</b>	19,998,631.
	<b>5</b> Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>5</b>	
	<b>6</b> Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .....		<b>6</b>	
	<b>7</b> Notes and loans receivable, net .....		<b>7</b>	
	<b>8</b> Inventories for sale or use .....	296,832.	<b>8</b>	371,021.
	<b>9</b> Prepaid expenses and deferred charges .....	2,904,949.	<b>9</b>	3,761,146.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D .....	<b>10a</b> 213,011,918.		
	<b>b</b> Less: accumulated depreciation .....	<b>10b</b> 56,459,162.		
	<b>11</b> Investments - publicly traded securities .....	147,310,125.	<b>10c</b>	156,552,756.
	<b>12</b> Investments - other securities. See Part IV, line 11 .....	16,234,876.	<b>11</b>	16,524,905.
	<b>13</b> Investments - program-related. See Part IV, line 11 .....	278,605,065.	<b>12</b>	294,658,132.
	<b>14</b> Intangible assets .....		<b>13</b>	
	<b>15</b> Other assets. See Part IV, line 11 .....	25,500.	<b>14</b>	
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 33) .....	12,310,006.	<b>15</b>	10,508,084.	
	613,617,412.	<b>16</b>	622,238,458.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses .....	12,716,227.	<b>17</b>	18,971,589.
	<b>18</b> Grants payable .....		<b>18</b>	
	<b>19</b> Deferred revenue .....	3,541,462.	<b>19</b>	2,146,204.
	<b>20</b> Tax-exempt bond liabilities .....		<b>20</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D .....	7,313,366.	<b>21</b>	8,239,578.
	<b>22</b> Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons .....		<b>22</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties .....		<b>23</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties .....		<b>24</b>	
	<b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D .....	24,035,223.	<b>25</b>	21,413,902.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 .....	47,606,278.	<b>26</b>	50,771,273.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow FASB ASC 958, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27, 28, 32, and 33.</b>			
	<b>27</b> Net assets without donor restrictions .....	261,351,843.	<b>27</b>	255,553,172.
	<b>28</b> Net assets with donor restrictions .....	304,659,291.	<b>28</b>	315,914,013.
	<b>Organizations that do not follow FASB ASC 958, check here</b> <input type="checkbox"/> <b>and complete lines 29 through 33.</b>			
	<b>29</b> Capital stock or trust principal, or current funds .....		<b>29</b>	
	<b>30</b> Paid-in or capital surplus, or land, building, or equipment fund .....		<b>30</b>	
	<b>31</b> Retained earnings, endowment, accumulated income, or other funds .....		<b>31</b>	
	<b>32</b> Total net assets or fund balances .....	566,011,134.	<b>32</b>	571,467,185.
	<b>33</b> Total liabilities and net assets/fund balances .....	613,617,412.	<b>33</b>	622,238,458.

Form **990** (2023)

**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☒

<b>1</b>	Total revenue (must equal Part VIII, column (A), line 12)	<b>1</b>	149,874,174.
<b>2</b>	Total expenses (must equal Part IX, column (A), line 25)	<b>2</b>	173,342,000.
<b>3</b>	Revenue less expenses. Subtract line 2 from line 1	<b>3</b>	-23,467,826.
<b>4</b>	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	<b>4</b>	566,011,134.
<b>5</b>	Net unrealized gains (losses) on investments	<b>5</b>	23,619,261.
<b>6</b>	Donated services and use of facilities	<b>6</b>	
<b>7</b>	Investment expenses	<b>7</b>	
<b>8</b>	Prior period adjustments	<b>8</b>	
<b>9</b>	Other changes in net assets or fund balances (explain on Schedule O)	<b>9</b>	5,304,616.
<b>10</b>	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	<b>10</b>	571,467,185.

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
<b>1</b> Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
<b>2a</b> Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
<b>b</b> Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
<b>c</b> If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	X	
<b>b</b> If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	X	

Form **990** (2023)

Department of the Treasury  
Internal Revenue Service

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2023

**Open to Public Inspection**

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

<b>Part I</b>	<b>Reason for Public Charity Status.</b> (All organizations must complete this part.) See instructions.
---------------	---

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: \_\_\_\_\_
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

**f** Enter the number of supported organizations

**g** Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
<b>Total</b>						

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....	117,215,605.	118,008,171.	123,730,301.	142,833,540.	131,745,204.	633,532,821.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>4 Total.</b> Add lines 1 through 3 .....	117,215,605.	118,008,171.	123,730,301.	142,833,540.	131,745,204.	633,532,821.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) .....						41,077,237.
<b>6 Public support.</b> Subtract line 5 from line 4.						592,455,584.

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>7</b> Amounts from line 4 .....	117,215,605.	118,008,171.	123,730,301.	142,833,540.	131,745,204.	633,532,821.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....	9,140,050.	7,038,271.	6,892,651.	7,027,366.	6,987,736.	37,086,074.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on .....				53,791.	0.	53,791.
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....	24,060,647.	5,397,453.	517,873.	423,009.	905,277.	31,304,259.
<b>11 Total support.</b> Add lines 7 through 10						701,976,945.
<b>12</b> Gross receipts from related activities, etc. (see instructions) .....					12	37,133,301.

**13 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) .....	<b>14</b>	84.40	%
<b>15</b> Public support percentage from 2022 Schedule A, Part II, line 14 .....	<b>15</b>	84.29	%
<b>16a 33 1/3% support test - 2023.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>			
<b>b 33 1/3% support test - 2022.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization <input type="checkbox"/>			
<b>17a 10% -facts-and-circumstances test - 2023.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
<b>b 10% -facts-and-circumstances test - 2022.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>			

Schedule A (Form 990) 2023

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") .....						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose .....						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 .....						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge .....						
<b>6 Total.</b> Add lines 1 through 5 .....						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons .....						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year .....						
<b>c</b> Add lines 7a and 7b .....						
<b>8 Public support.</b> (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
<b>9</b> Amounts from line 6 .....						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .....						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 .....						
<b>c</b> Add lines 10a and 10b .....						
<b>11</b> Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on .....						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) .....						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.)						

**14 First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f)) .....	<b>15</b>	%
<b>16</b> Public support percentage from 2022 Schedule A, Part III, line 15 .....	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f)) .....	<b>17</b>	%
<b>18</b> Investment income percentage from 2022 Schedule A, Part III, line 17 .....	<b>18</b>	%

**19a 33 1/3% support tests - 2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

**b 33 1/3% support tests - 2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐



**Part IV Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
<b>b</b> <b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
<b>b</b> Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>c</b> Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
<b>b</b> Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

**Part IV Supporting Organizations** (continued)

	Yes	No
<b>11</b> Has the organization accepted a gift or contribution from any of the following persons?		
<b>a</b> A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
<b>11a</b>		
<b>b</b> A family member of a person described on line 11a above?		
<b>11b</b>		
<b>c</b> A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .		
<b>11c</b>		

**Section B. Type I Supporting Organizations**

	Yes	No
<b>1</b> Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
<b>1</b>		
<b>2</b> Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
<b>2</b>		

**Section C. Type II Supporting Organizations**

	Yes	No
<b>1</b> Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
<b>1</b>		

**Section D. All Type III Supporting Organizations**

	Yes	No
<b>1</b> Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
<b>1</b>		
<b>2</b> Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).		
<b>2</b>		
<b>3</b> By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		
<b>3</b>		

**Section E. Type III Functionally Integrated Supporting Organizations**

<b>1</b> Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
<b>a</b> <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
<b>b</b> <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
<b>c</b> <input type="checkbox"/> The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instructions).			
<b>2</b> Activities Test. Answer lines 2a and 2b below.			
<b>a</b> Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI</b> identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
<b>2a</b>			
<b>b</b> Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
<b>2b</b>			
<b>3</b> Parent of Supported Organizations. Answer lines 3a and 3b below.			
<b>a</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI</b> .			
<b>3a</b>			
<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.			
<b>3b</b>			

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( *explain in Part VI*). **See instructions.**  
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	<b>Adjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	<b>Total</b> (add lines 1a, 1b, and 1c)	1d	
e	<b>Discount</b> claimed for blockage or other factors ( <i>explain in detail in Part VI</i> ):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	<b>Minimum Asset Amount</b> (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** (continued)**Section D - Distributions**

		Current Year
<b>1</b>	Amounts paid to supported organizations to accomplish exempt purposes	<b>1</b>
<b>2</b>	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	<b>2</b>
<b>3</b>	Administrative expenses paid to accomplish exempt purposes of supported organizations	<b>3</b>
<b>4</b>	Amounts paid to acquire exempt-use assets	<b>4</b>
<b>5</b>	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i> )	<b>5</b>
<b>6</b>	Other distributions ( <i>describe in Part VI</i> ). See instructions.	<b>6</b>
<b>7</b>	<b>Total annual distributions.</b> Add lines 1 through 6.	<b>7</b>
<b>8</b>	Distributions to attentive supported organizations to which the organization is responsive ( <i>provide details in Part VI</i> ). See instructions.	<b>8</b>
<b>9</b>	Distributable amount for 2023 from Section C, line 6	<b>9</b>
<b>10</b>	Line 8 amount divided by line 9 amount	<b>10</b>

<b>Section E - Distribution Allocations</b> (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
<b>1</b> Distributable amount for 2023 from Section C, line 6			
<b>2</b> Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i> ). See instructions.			
<b>3</b> Excess distributions carryover, if any, to 2023			
<b>a</b> From 2018			
<b>b</b> From 2019			
<b>c</b> From 2020			
<b>d</b> From 2021			
<b>e</b> From 2022			
<b>f</b> <b>Total</b> of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2023 distributable amount			
<b>i</b> Carryover from 2018 not applied (see instructions)			
<b>j</b> Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
<b>4</b> Distributions for 2023 from Section D, line 7: \$			
<b>a</b> Applied to underdistributions of prior years			
<b>b</b> Applied to 2023 distributable amount			
<b>c</b> Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>7</b> <b>Excess distributions carryover to 2024.</b> Add lines 3j and 4c.			
<b>8</b> Breakdown of line 7:			
<b>a</b> Excess from 2019			
<b>b</b> Excess from 2020			
<b>c</b> Excess from 2021			
<b>d</b> Excess from 2022			
<b>e</b> Excess from 2023			

Schedule A (Form 990) 2023

**Part VI** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

## SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

## LITIGATION RECOVERIES

2019 AMOUNT: \$ 23,080,728.

2020 AMOUNT: \$ 4,740,405.

2021 AMOUNT: \$ 3,586.

2022 AMOUNT: \$ 0.

2023 AMOUNT: \$ 0.

## SPECIAL EVENTS

2019 AMOUNT: \$ 70,350.

2020 AMOUNT: \$ 65,245.

2021 AMOUNT: \$ 149,918.

2022 AMOUNT: \$ 176,092.

2023 AMOUNT: \$ 119,763.

## LIST RENTAL

2019 AMOUNT: \$ 166,240.

2020 AMOUNT: \$ 144,298.

2021 AMOUNT: \$ 157,837.

2022 AMOUNT: \$ 105,170.

2023 AMOUNT: \$ 257,125.

## INSURANCE RECOVERIES

2019 AMOUNT: \$ 118,396.

2020 AMOUNT: \$ 106,811.

2021 AMOUNT: \$ 85,412.

2022 AMOUNT: \$ 689.



**Part VI**

**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.  
(See instructions.)

2023 AMOUNT: \$ 237,432.

**MISCELLANEOUS**

2019 AMOUNT: \$ 624,933.

2020 AMOUNT: \$ 340,694.

2021 AMOUNT: \$ 121,120.

2022 AMOUNT: \$ 82,195.

2023 AMOUNT: \$ 126,820.

**ADMIN SERVICES TO AF**

2022 AMOUNT: \$ 27,694.

2023 AMOUNT: \$ 30,663.

**AUCTION INCOME**

2022 AMOUNT: \$ 31,169.

2023 AMOUNT: \$ 8,875.

**MANAGEMENT FEE**

2023 AMOUNT: \$ 124,599.

**Schedule B**  
(Form 990)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**Attach to Form 990, 990-EZ, or 990-PF.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Organization type (check one):

**Filers of:****Section:**

Form 990 or 990-EZ

☒ 501(c)( 3 ) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.**Special Rules**☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ..... \$ .....**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization	Employer identification number
NATIONAL AUDUBON SOCIETY, INC.	13-1624102

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 6,466,276.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 5,076,079.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 3,000,506.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 2,916,591.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization	Employer identification number
NATIONAL AUDUBON SOCIETY, INC.	13-1624102

**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this info. once.) \$ \_\_\_\_\_  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

**SCHEDULE C**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Political Campaign and Lobbying Activities**

**For Organizations Exempt From Income Tax Under Section 501(c) and Section 527**  
**Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.**  
**Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.**

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

**If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization <b>NATIONAL AUDUBON SOCIETY, INC.</b>	Employer identification number <b>13-1624102</b>
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**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures ..... \$ .....
- 3 Volunteer hours for political campaign activities ..... ..

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ..... \$ .....
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ..... \$ .....
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ..... ☐ Yes ☐ No
- 4a Was a correction made? ..... ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ..... \$ .....
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ..... \$ .....
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ..... \$ .....
- 4 Did the filing organization file **Form 1120-POL** for this year? ..... ☐ Yes ☐ No
- 5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

**A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

**B** Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
<b>1a</b> Total lobbying expenditures to influence public opinion (grassroots lobbying) .....			
<b>b</b> Total lobbying expenditures to influence a legislative body (direct lobbying) .....			
<b>c</b> Total lobbying expenditures (add lines 1a and 1b) .....			
<b>d</b> Other exempt purpose expenditures .....			
<b>e</b> Total exempt purpose expenditures (add lines 1c and 1d) .....			
<b>f</b> Lobbying nontaxable amount. Enter the amount from the following table in both columns.			
<b>If the amount on line 1e, column (a) or (b) is:</b>	<b>The lobbying nontaxable amount is:</b>		
not over \$500,000,	20% of the amount on line 1e.		
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.		
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.		
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.		
over \$17,000,000,	\$1,000,000.		
<b>g</b> Grassroots nontaxable amount (enter 25% of line 1f) .....			
<b>h</b> Subtract line 1g from line 1a. If zero or less, enter -0- .....			
<b>i</b> Subtract line 1f from line 1c. If zero or less, enter -0- .....			
<b>j</b> If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? .....			

☐ Yes ☐ No

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
<b>2a</b> Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
<b>c</b> Total lobbying expenditures					
<b>d</b> Grassroots nontaxable amount					
<b>e</b> Grassroots ceiling amount (150% of line 2d, column (e))					
<b>f</b> Grassroots lobbying expenditures					

Schedule C (Form 990) 2023



**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
<b>1</b> During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
<b>a</b> Volunteers?	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X	
<b>c</b> Media advertisements?		X	
<b>d</b> Mailings to members, legislators, or the public?	X		3,000.
<b>e</b> Publications, or published or broadcast statements?		X	
<b>f</b> Grants to other organizations for lobbying purposes?		X	
<b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?	X		1,102,291.
<b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
<b>i</b> Other activities?	X		616,078.
<b>j</b> Total. Add lines 1c through 1i			1,721,369.
<b>2a</b> Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
<b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
<b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

	Yes	No
<b>1</b> Were substantially all (90% or more) dues received nondeductible by members?	1	
<b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
<b>3</b> Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

<b>1</b> Dues, assessments and similar amounts from members	1	
<b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
<b>a</b> Current year	2a	
<b>b</b> Carryover from last year	2b	
<b>c</b> Total	2c	
<b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
<b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
<b>5</b> Taxable amount of lobbying and political expenditures. See instructions	5	

**Part IV Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

AUDUBON'S LOBBYING ACTIVITIES INCLUDE MEETING WITH FEDERAL, STATE AND

LOCAL GOVERNMENT OFFICIALS, DISTRIBUTING MATERIAL THROUGH VARIOUS MEDIA

INCLUDING AUDUBON'S WEBSITE, E-MAIL, TEXT MESSAGING, AND SOCIAL MEDIA

CHANNELS TO THE GENERAL PUBLIC ON ENVIRONMENTAL ISSUES, AND WORKING

WITH OUTSIDE CONSULTANTS TO DEVELOP STRATEGIES TO INFLUENCE

**Part IV** Supplemental Information *(continued)*

LEGISLATION.

IN JUNE 2024, 10 VOLUNTEERS FOR AUDUBON SPENT A TOTAL OF 47 HOURS IN

CONSTITUENT MEETINGS, INCLUDING PREP TIME, DISCUSSING FY25 FEDERAL

APPROPRIATIONS AND THE FARM BILL WITH CONGRESSIONAL STAFF AND MEMBERS

OF CONGRESS.

**SCHEDULE D**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate value of contributions to (during year) .....		
3 Aggregate value of grants from (during year) .....		
4 Aggregate value at end of year .....		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
☒ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area  
☒ Protection of natural habitat ☐ Preservation of a certified historic structure  
☒ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	26
b Total acreage restricted by conservation easements .....	6,000.00
c Number of conservation easements on a certified historic structure included on line 2a .....	
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register .....	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year 2

4 Number of states where property subject to conservation easement is located 8

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☒ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 53

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 0.

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☒ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1 .....	\$ 53,993.
(ii) Assets included in Form 990, Part X .....	\$ 526,053.

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 .....	\$
b Assets included in Form 990, Part X .....	\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

**3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

**a** ☒ Public exhibition

**d** ☐ Loan or exchange program

**b** ☐ Scholarly research

**e** ☐ Other \_\_\_\_\_

**c** ☐ Preservation for future generations

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☒ No

**Part IV Escrow and Custodial Arrangements** Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

**b** If "Yes," explain the arrangement in Part XIII and complete the following table:

**c** Beginning balance

**d** Additions during the year

**e** Distributions during the year

**f** Ending balance

	Amount
<b>1c</b>	
<b>1d</b>	
<b>1e</b>	
<b>1f</b>	

**2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ Yes ☐ No

**b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☒

**Part V Endowment Funds** Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
<b>1a</b> Beginning of year balance	208975689.	200942549.	232436038.	191952355.	202857571.
<b>b</b> Contributions	3,981,553.	875,377.	302,563.	1,018,035.	1,204,389.
<b>c</b> Net investment earnings, gains, and losses	17709716.	14156681.	-25752217.	45052992.	-2796019.
<b>d</b> Grants or scholarships	24,420.	69,174.	22,848.	22,824.	22,620.
<b>e</b> Other expenditures for facilities and programs	7,009,245.	6,929,744.	6,020,987.	5,564,520.	9,290,966.
<b>f</b> Administrative expenses					
<b>g</b> End of year balance	223633293.	208975689.	200942549.	232436038.	191952355.

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

**a** Board designated or quasi-endowment 14.4400 %

**b** Permanent endowment 53.7400 %

**c** Term endowment 31.8200 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations?

(ii) Related organizations?

	Yes	No
<b>3a(i)</b>	X	
<b>3a(ii)</b>		X
<b>3b</b>		

**b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

**4** Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
<b>1a</b> Land		106,405,783.		106,405,783.
<b>b</b> Buildings		54,791,818.	29,596,735.	25,195,083.
<b>c</b> Leasehold improvements		23,351,109.	15,466,395.	7,884,714.
<b>d</b> Equipment		14,354,977.	11,396,032.	2,958,945.
<b>e</b> Other		14,108,231.		14,108,231.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				156,552,756.

Schedule D (Form 990) 2023

**Part VII Investments - Other Securities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives .....		
(2) Closely held equity interests .....		
(3) Other .....		
(A) EQUITIES	122,129,075.	END-OF-YEAR MARKET VALUE
(B) PRIVATE EQUITY	66,704,609.	END-OF-YEAR MARKET VALUE
(C) FIXED INCOME	46,456,686.	END-OF-YEAR MARKET VALUE
(D) BENEFICIAL INTEREST IN TRUSTS	42,539,644.	END-OF-YEAR MARKET VALUE
(E) COMMON TRUST FUNDS	9,917,369.	END-OF-YEAR MARKET VALUE
(F) REAL ASSETS	6,910,749.	END-OF-YEAR MARKET VALUE
(G)		
(H)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 12, col. (B))	294,658,132.	

**Part VIII Investments - Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
<b>Total.</b> (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

**Part IX Other Assets**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 15, col. (B))	

**Part X Other Liabilities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) OPERATING LEASE LIABILITIES	13,383,270.
(3) OBLIGATIONS UNDER CHARITABLE TRUSTS	7,666,303.
(4) FINANCING LEASE LIABILITIES	289,682.
(5) POST RETIREMENT BENEFIT OBLIGATION	74,647.
(6)	
(7)	
(8)	
(9)	
<b>Total.</b> (Column (b) must equal Form 990, Part X, line 25, col. (B))	21,413,902.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2023

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	183,069,016.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains (losses) on investments	<b>2a</b>	23,619,261.
<b>b</b>	Donated services and use of facilities	<b>2b</b>	5,156,288.
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	4,807,167.
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	33,582,716.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	149,486,300.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	839,809.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	-451,935.
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	387,874.
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<b>5</b>	149,874,174.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	177,556,342.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	5,156,288.
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIII.)	<b>2d</b>	-554,072.
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	4,602,216.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	172,954,126.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	839,809.
<b>b</b>	Other (Describe in Part XIII.)	<b>4b</b>	-451,935.
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	387,874.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	<b>5</b>	173,342,000.

**Part XIII Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART II, LINE 5:

HOW THE ORGANIZATION REPORTS CONSERVATION EASEMENTS:

AUDUBON HAS WRITTEN POLICIES AND PROCEDURES FOR ACQUIRING, MONITORING AND

ENFORCING CONSERVATION EASEMENTS. THESE POLICIES INCLUDE REQUIREMENTS FOR

LANDOWNER MEETINGS, COMPLETION OF QUESTIONNAIRES TO ENSURE LANDOWNER

COMPLIANCE, ANNUAL SITE INSPECTIONS, ASSIGNMENT OF STAFF TO MONITOR EACH

EASEMENT, AND BOARD APPROVAL OF SIGNIFICANT ITEMS.

PART II, LINE 9:

AUDUBON RECORDS THE ACQUISITION OF EASEMENTS AND SANCTUARIES AT COST WHEN

PURCHASED AND FAIR MARKET VALUE WHEN DONATED.

**Part XIII** Supplemental Information (continued)

PART III, LINE 4:

ARTWORK:

FROM TIME TO TIME AUDUBON RECEIVES ARTWORK RELEVANT TO OUR MISSION, SUCH  
AS DRAWINGS AND ILLUSTRATIONS OF BIRDS, AND DISPLAYS SUCH ART IN VARIOUS  
AUDUBON CENTERS AND SANCTUARIES. IN THE YEAR ENDING JUNE 30, 2024, AUDUBON  
RECEIVED \$50,000 IN DONATED ARTWORK. THE ARTWORK WAS CAPITALIZED IN  
ACCORDANCE WITH AUDUBON'S CAPITALIZATION THRESHOLD OF \$5,000.

PART IV, LINE 2B:

FUNDS HELD FOR OTHERS:

AUDUBON HOLDS APPROXIMATELY \$8,240,000 IN AGENCY FUNDS FOR OTHER  
ORGANIZATIONS AND INDEPENDENT AUDUBON CHAPTERS. THESE AMOUNTS HAVE BEEN  
RECORDED IN PART X ON THE BALANCE SHEET.

PART V, LINE 4:

INTENDED USE OF ENDOWMENT FUNDS:

THE ENDOWMENT FUNDS ARE FUNDS RESTRICTED BY DONORS OR DESIGNATED BY THE  
BOARD TO BE HELD IN PERPETUITY OR TO BE USED WITH ONLY BOARD APPROVAL. THE  
BOARD HAS ESTABLISHED BUDGETED SPENDING LIMITS FOR SPECIFIC ENDOWMENT  
FUNDS; 2% TO 4.5% OF THE AVERAGE OF THE ROLLING FIVE YEAR MARKET VALUES,  
SUBJECT TO LIMITATIONS WHERE APPLICABLE UNDER DONOR RESTRICTIONS OR  
REGULATORY REQUIREMENTS. THESE FUNDS ARE USED TO FURTHER AUDUBON'S  
MISSION. IN SEPTEMBER 2023, IT WAS DECIDED TO USE A BUDGETED SPENDING OF  
5% FOR ALL FUNDS, SUBJECT TO DONOR OR OTHER RESTRICTIONS WHERE APPLICABLE,  
FOR FISCAL YEAR 2025.

THE AMOUNTS REPORTED IN SCHEDULE D, PART V, LINE 4 ALSO INCLUDE THE VALUE  
OF LAND HELD BY THE ENDOWMENT WORTH \$10,250,000.

**Part XIII** Supplemental Information (continued)

PART X, LINE 2:

NATIONAL AUDUBON SOCIETY, INC. IS EXEMPT FROM INCOME TAX UNDER IRC SECTION

501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED TO ITS EXEMPT

PURPOSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE IRC.

AUDUBON FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN

TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING

ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS

GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN

ONLY BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS IF THE

POSITION IS MORE LIKELY THAN NOT TO BE SUSTAINED IF THE POSITION WERE TO

BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS

BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO

THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

AUDUBON HAS CALCULATED AN INCOME TAX PROVISION THAT IS IMMATERIAL FOR

CONSOLIDATED FINANCIAL STATEMENT PURPOSES. AUDUBON HAS PROCESSES PRESENTLY

IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY

AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS

IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE

OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. AUDUBON HAS DETERMINED

THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE

RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF CHARITABLE TRUSTS 4,726,822.

CHARITABLE TRUST ADDITIONS 414,535.



**Part XIII** Supplemental Information *(continued)*

PENSION AND POSTRETIREMENT RELATED CHANGES 219,882.

RECLASSIFICATION OF ROYALTY EXPENSES -554,072.

TOTAL TO SCHEDULE D, PART XI, LINE 2D 4,807,167.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

RECLASSIFICATION OF SPECIAL EVENT EXPENSES -451,935.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

RECLASSIFICATION OF ROYALTY EXPENSES -554,072.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

RECLASSIFICATION OF SPECIAL EVENT EXPENSES -451,935.

**SCHEDULE F  
(Form 990)**Department of the Treasury  
Internal Revenue Service**Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**Open to Public  
Inspection

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

**Part I General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... ☒ **Yes** ☐ **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
SOUTH AMERICA	1	20	GRANTMAKING		1479416.
CENTRAL AMERICA AND THE CARIBBEAN	0	10	GRANTMAKING		366,041.
NORTH AMERICA	0	4	GRANTMAKING		30,722.
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		36634541
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	INVESTMENTS		625,943.
<b>3 a Subtotal</b> .....	1	34			39136663
<b>b Total from continuation sheets to Part I</b> .....	0	0			0.
<b>c Totals</b> (add lines 3a and 3b) .....	1	34			39136663

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		CENTRAL AMERICA AND THE CARIBBEAN	GENERAL SUPPORT	30,000.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	GENERAL SUPPORT	36,375.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	GENERAL SUPPORT	149,200.	WIRE TRANSFER	0.		
		SOUTH AMERICA	GENERAL SUPPORT	645,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	GENERAL SUPPORT	235,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	GENERAL SUPPORT	10,000.	WIRE TRANSFER	0.		
		SOUTH AMERICA	GENERAL SUPPORT	17,407.	WIRE TRANSFER	0.		
		SOUTH AMERICA	GENERAL SUPPORT	34,224.	WIRE TRANSFER	0.		

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ..... 15

3 Enter total number of other organizations or entities ..... 1

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b> (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SOUTH AMERICA	GENERAL SUPPORT	6,045.	WIRE TRANSFER	0.		
		SOUTH AMERICA	GENERAL SUPPORT	5,060.	WIRE TRANSFER	0.		
		SOUTH AMERICA	GENERAL SUPPORT	40,045.	WIRE TRANSFER	0.		
		SOUTH AMERICA	GENERAL SUPPORT	5,586.	WIRE TRANSFER	0.		
		SOUTH AMERICA	GENERAL SUPPORT	10,350.	WIRE TRANSFER	0.		
		CENTRAL AMERICA AND THE CARIBBEAN	GENERAL SUPPORT	150,466.	WIRE TRANSFER	0.		
		SOUTH AMERICA	GENERAL SUPPORT	480,000.	WIRE TRANSFER	0.		
		NORTH AMERICA	GENERAL SUPPORT	18,000.	WIRE TRANSFER	0.		

Part III can be duplicated if additional space is needed.

[illegible]

**Part IV Foreign Forms**

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* ..... ☒ Yes ☐ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ..... ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* ..... ☒ Yes ☐ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* ..... ☒ Yes ☐ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* ..... ☒ Yes ☐ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* ..... ☐ Yes ☒ No

Schedule F (Form 990) 2023

**Part V Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

PROCEDURE FOR MONITORING GRANTS OUTSIDE THE US:

AUDUBON WORKS WITH NOT-FOR-PROFITS, GOVERNMENT, CORPORATIONS AND

MULTI-LATERAL AGENCIES AND CONSULTANTS THROUGHOUT THE AMERICAS TO ENSURE

CONSERVATION ACTIONS ARE INCLUDED IN DEVELOPMENT PLANS INTEGRATING

SOCIETAL, ECONOMIC AND BIODIVERSITY NEEDS TO STEM THE LOSS OF HABITATS

WHILE IMPROVING PEOPLE'S LIVES. DURING THE PAST TWO YEARS, AUDUBON HAS

RECEIVED PUBLIC FUNDING FROM THE USFWS FOR WORK IN COLOMBIA AND CHILE,

U.S. STATE WILDLIFE AGENCIES AND THE GOVERNMENT OF CANADA FOR WORK IN

BAHAMAS, FINANCIAL RESOURCES FROM THE LATIN AMERICAN AND CARRIBEAN

DEVELOPMENT BANK (CAF) TO MAKE FLYWAYS RESILIENT, AND THE INTER-AMERICAN

DEVELOPMENT BANK FOR WORK IN PANAMA, ALONG WITH PRIVATE GRANTS TO SUPPORT

THIS WORK IN THESE COUNTRIES AND EXPANDING TO BOLIVIA, ECUADOR, MEXICO,

PERU AND BELIZE. IN ADDITION, AUDUBON REGISTERED AND HAS OPERATIONS IN

COLOMBIA SINCE 2017 TO BETTER SUPPORT OUR IN-COUNTRY AND REGIONAL

CONSERVATION WORK.

FORM 990, SCHEDULE F, PART IV:

AUDUBON INVESTS IN DOMESTIC AND FOREIGN INVESTMENT VEHICLES THAT MAY

OWN AN INTEREST IN A FOREIGN CORPORATION, PASSIVE FOREIGN INVESTMENT

COMPANY, OR FOREIGN PARTNERSHIP. NEVERTHELESS, AUDUBON'S INVESTMENT

ACTIVITIES MAY NOT REACH THE THRESHOLDS REQUIRED FOR FILING THE FORMS

926, 5471, 8621 OR 8865. TO THE EXTENT SUCH A FORM WAS COMPLETED, IT

HAS BEEN FILED WITH THE ORGANIZATION'S FORM 990-T.

SCHEDULE G  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities  
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
Attach to Form 990 or Form 990-EZ.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public  
Inspection

Name of the organization  
NATIONAL AUDUBON SOCIETY, INC.  
Employer identification number  
13-1624102

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☒ Mail solicitations e ☒ Solicitation of non-government grants  
b ☒ Internet and email solicitations f ☒ Solicitation of government grants  
c ☒ Phone solicitations g ☒ Special fundraising events  
d ☒ In-person solicitations
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No  
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
STAGECOACH DIGITAL - 1631 NE BROADWAY #346, PORTLAND, OR	COUNSEL		X	0.	1,591,126.	-1591126.
O'BRIEN GARRETT - 1802 VERNON STREET NW 2259, WASHINGTON,	COUNSEL		X	0.	881,214.	-881,214.
NATURAL PARTNERS - 7 PHILIP STREET, CUMBERLAND, ME 04021	COUNSEL		X	0.	362,072.	-362,072.
NEW CANVASSING EXPERIENCE INC - 1526 BERLIN ROAD, CHERRY	SOLICITOR		X	0.	270,514.	-270,514.
ALLEGIANCE FUNDRAISING GROUP - P.O. BOX 790379, ST. LOUIS,	COUNSEL		X	0.	243,000.	-243,000.
INTEGRAL - P.O. BOX 33091, WASHINGTON, DC 20033	COUNSEL		X	0.	216,000.	-216,000.
CAUSEWORX - 2 MCNAMARA CT AJAX, ONTARIO, CANADA L1T	SOLICITOR		X	0.	164,054.	-164,054.
GOETTLER ASSOCIATES - 580 SOUTH HIGH ST, STE 160,	COUNSEL		X	0.	9,000.	-9,000.
Total					3,736,980.	-3736980.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ  
NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI



**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		LEADERSHIP (event type)	KEESEEE LUNCHEON (event type)	12 (total number)	
Revenue	1 Gross receipts .....	309,825.	148,671.	657,943.	1,116,439.
	2 Less: Contributions .....	285,100.	129,009.	582,567.	996,676.
	3 Gross income (line 1 minus line 2) .....	24,725.	19,662.	75,376.	119,763.
Direct Expenses	4 Cash prizes .....				
	5 Noncash prizes .....	1,616.	3,735.	5,572.	10,923.
	6 Rent/facility costs .....	2,985.	9,029.	147,377.	159,391.
	7 Food and beverages .....	27,740.	31,503.	16,988.	76,231.
	8 Entertainment .....	11,000.	15,975.	21,899.	48,874.
	9 Other direct expenses .....	11,916.	17,153.	127,447.	156,516.
	10 Direct expense summary. Add lines 4 through 9 in column (d) .....				451,935.
	11 Net income summary. Subtract line 10 from line 3, column (d) .....				-332,172.

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue .....				
	2 Cash prizes .....				
Direct Expenses	3 Noncash prizes .....				
	4 Rent/facility costs .....				
	5 Other direct expenses .....				
	6 Volunteer labor .....	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) .....				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) .....				

9 Enter the state(s) in which the organization conducts gaming activities: \_\_\_\_\_

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: \_\_\_\_\_

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: \_\_\_\_\_

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- |                                      |            |   |
|--------------------------------------|------------|---|
| <b>a</b> The organization's facility | <b>13a</b> | % |
| <b>b</b> An outside facility         | <b>13b</b> | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name \_\_\_\_\_

Address \_\_\_\_\_

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

**b** If "Yes," enter the amount of gaming revenue received by the organization \$ \_\_\_\_\_ and the amount of gaming revenue retained by the third party \$ \_\_\_\_\_

**c** If "Yes," enter name and address of the third party:

Name \_\_\_\_\_

Address \_\_\_\_\_

- 16** Gaming manager information:

Name \_\_\_\_\_

Gaming manager compensation \$ \_\_\_\_\_

Description of services provided \_\_\_\_\_

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17** Mandatory distributions:

**a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

**b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ \_\_\_\_\_

**Part IV Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: STAGECOACH DIGITAL

(I) ADDRESS OF FUNDRAISER: 1631 NE BROADWAY #346, PORTLAND, OR 97232

(I) NAME OF FUNDRAISER: O'BRIEN GARRETT

(I) ADDRESS OF FUNDRAISER:

1802 VERNON STREET NW 2259, WASHINGTON, DC 20009

**Part IV** Supplemental Information (continued)

(I) NAME OF FUNDRAISER: NEW CANVASSING EXPERIENCE INC

(I) ADDRESS OF FUNDRAISER: 1526 BERLIN ROAD, CHERRY HILL, NJ 08003

(I) NAME OF FUNDRAISER: ALLEGIANCE FUNDRAISING GROUP

(I) ADDRESS OF FUNDRAISER: P.O. BOX 790379, ST. LOUIS, MO 63179-0379

(I) NAME OF FUNDRAISER: CAUSEWORKX

(I) ADDRESS OF FUNDRAISER: 2 MCNAMARA CT AJAX, ONTARIO, CANADA L1T 4W6

(I) NAME OF FUNDRAISER: GOETTLER ASSOCIATES

(I) ADDRESS OF FUNDRAISER: 580 SOUTH HIGH ST, STE 160, COLUMBUS, NY 13035

FORM 990, SCHEDULE G, PART I

AUDUBON ENGAGES FUNDRAISING CONSULTANTS TO ADVISE ON ASPECTS OF VARIOUS

METHODS OF SOLICITING DONORS, BUT NOT TO SOLICIT FUNDS DIRECTLY. AS A

RESULT, IT IS NOT POSSIBLE TO DETERMINE HOW MUCH EACH SPECIFIC

FUNDRAISER RAISED ON ITS BEHALF; ACCORDINGLY, IN SCHEDULE G, AUDUBON IS

LEAVING PART I, COLUMN (IV) BLANK.

FORM 990, SCHEDULE G, PART I, LINE 3

AUDUBON SOLICITS CONTRIBUTIONS IN ALL 50 STATES. THE STATES LISTED ON

SCHEDULE G, PART I, SECTION 3, REPRESENT THOSE STATES THAT REQUIRE

REGISTRATION.

**SCHEDULE I**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.  
**Attach to Form 990.**  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

**Employer identification number**

13-1624102

**Part I General Information on Grants and Assistance**

**1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? .....

☒ **Yes** ☐ **No**

**2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

<b>1 (a)</b> Name and address of organization or government	<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	<b>(d)</b> Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	<b>(g)</b> Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance
UTAH DIVISION OF WILDLIFE RESOURCES - 1594 W NORTH TEMPLE SUITE 2110 - SALT LAKE CITY, UT 84114	87-6000545	GOV'T	700,000.	0.			GENERAL SUPPORT
ALABAMA AUDUBON 3720 FOURTH AVE SOUTH SECOND FL. BIRMINGHAM, AL 35222	51-0198925	501(C)(3)	293,461.	0.			GENERAL SUPPORT
DUCKS UNLIMITED, INC. 1 WATERFOWL WAY MEMPHIS, TN 38120	13-5643799	501(C)(3)	284,716.	0.			GENERAL SUPPORT
BUENA VISTA AUDUBON SOCIETY PO BOX 480 OCEANSIDE, CA 92049-0480	23-7292749	501(C)(3)	214,469.	0.			GENERAL SUPPORT
SAN DIEGO AUDUBON SOCIETY 4010 MORENA BLVD SUITE 100 SAN DIEGO, CA 92117	95-6100273	501(C)(3)	175,806.	0.			GENERAL SUPPORT
THE CLIMATE GROUP INC 335 MADISON AVENUE 4TH FLOOR NEW YORK, NY 10017	43-2073566	501(C)(3)	105,000.	0.			GENERAL SUPPORT

**2** Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... 140.

**3** Enter total number of other organizations listed in the line 1 table ..... 29.

**For Paperwork Reduction Act Notice, see the Instructions for Form 990.**

**Schedule I (Form 990) 2023**

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KERN COMMUNITY FOUNDATION 5701 TRUXTUN AVENUE SUITE 110 BAKERSFIELD, CA 93309	77-0555874	501(C)(3)	100,000.	0.			GENERAL SUPPORT
OSPREY WILDS ENVIRONMENTAL LEARNING CENTER - 54165 AUDUBON DRIVE P O BOX 530 - SANDSTONE, MN 55072	23-7044164	501(C)(3)	100,000.	0.			GENERAL SUPPORT
LOWER 9TH WARD CENTER FOR SUSTAINABLE ENGAGEMENT & DEV. - CSED 5227 CHARTRES ST - NEW ORLEANS, LA 70117	27-0185863	501(C)(3)	90,000.	0.			GENERAL SUPPORT
DELAWARE NATURE SOCIETY 3511 BARLEY MILL ROAD HOCKESSIN, DE 19707	51-6018321	501(C)(3)	88,962.	0.			GENERAL SUPPORT
PROSPECT PARK ALLIANCE 95 PROSPECT PARK WEST BROOKLYN, NY 11215	11-2843763	501(C)(3)	85,560.	0.			GENERAL SUPPORT
CITY OF ORANGE BEACH P.O. BOX 458 ORANGE BEACH, AL 36561	63-0888669	GOV'T	84,922.	0.			GENERAL SUPPORT
NORTH COUNTRY REAL ESTATE, LLP 3008 MORGAN CIRCLE BISMARCK, ND 58503	20-4336891		63,040.	0.			GENERAL SUPPORT
MONTANA AUDUBON SOCIETY P.O. BOX 595 HELENA, MT 59624	81-0412530	501(C)(3)	61,511.	0.			GENERAL SUPPORT
COMMUNITY FOUNDATION OF UTAH 2257 SOUTH 1100 EAST SUITE 205 SALT LAKE CITY, UT 84106	74-3211770	501(C)(3)	50,000.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FLORIDA AUDUBON SOCIETY 4500 BISCAYNE BLVD. #350 MIAMI, FL 33137	59-0245495	501(C)(3)	47,500.	0.			GENERAL SUPPORT
HAWK MOUNTAIN SANCTUARY 410 SUMMER VALLEY ROAD ORWIGSBURG, PA 17961	23-1392700	501(C)(3)	44,877.	0.			GENERAL SUPPORT
THE TRUSTEES OF COLUMBIA UNIVERSITY IN THE CITY OF NEW YORK - SPONSORED PROJECTS FINANCE P.O. BOX 29789 - NEW YORK, NY	13-5598093	501(C)(3)	41,689.	0.			GENERAL SUPPORT
CENTER FOR AQUATIC SCIENCES, INC. 1 RIVERSIDE DRIVE CAMDEN, NJ 08103	52-1647018	501(C)(3)	39,276.	0.			GENERAL SUPPORT
CORNJERKER FARMS LP 318 WATERCRESS AVE BISMARCK, ND 58503	86-3254223		37,486.	0.			GENERAL SUPPORT
NXT EVENTS MEDIA GROUP 4 NATHAN HALE DRIVE NORWALK, CT 06854	81-3528834		35,690.	0.			GENERAL SUPPORT
NEW YORK CITY AUDUBON SOCIETY, INC. - 71 WEST 23RD ST STE. 1523 - NEW YORK, NY 10010	13-3057954	501(C)(3)	34,067.	0.			GENERAL SUPPORT
NATIONAL WILDLIFE FEDERATION 213 WEST LIBERTY SUITE 200 ANN ARBOR, MI 48104	53-0204616	501(C)(3)	31,834.	0.			GENERAL SUPPORT
STUDENT CONSERVATION ASSOCIATION INC. - 689 RIVER ROAD - CHARLESTOWN, NH 03603	91-0880684	501(C)(3)	31,623.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DETROIT AUDUBON SOCIETY 24433 W. 9 MILE SOUTHFIELD, MI 48033	38-6004962	501(C)(3)	30,813.	0.			GENERAL SUPPORT
GREEN 2.0 1730 RHODE ISLAND AVE NW, STE. 610 WASHINGTON, DC 20036	46-5220283	501(C)(3)	30,000.	0.			GENERAL SUPPORT
DERRIK ELLINGSON 4969 38TH AVE N REILES ACRES, ND 58102	92-1431123		29,912.	0.			GENERAL SUPPORT
AUDUBON SOCIETY OF PORTLAND 5151 NW CORNELL RD. PORTLAND, OR 97210	93-6026088	501(C)(3)	28,164.	0.			GENERAL SUPPORT
TRE FARMS 8533 114TH AVE NW WILDROSE, ND 58795	27-1805052		27,635.	0.			GENERAL SUPPORT
ZINK FARMS LLC 111 EASTT ROKIWAN RD JAMESTOWN, ND 58401	86-0821253		26,726.	0.			GENERAL SUPPORT
CUMBERLAND-HARPETH AUDUBON SOCIETY PO BOX 120631 NASHVILLE, TN 37212	62-1375511	501(C)(3)	26,644.	0.			GENERAL SUPPORT
CITY OF WEST HAVEN 190 KELSEY AVENUE WEST HAVEN, CT 06516	06-6002126	GOV'T	25,171.	0.			GENERAL SUPPORT
CONGRESSIONAL SPORTSMEN'S FOUNDATION - 110 NORTH CAROLINA AVENUE SE - WASHINGTON, DC 20003	52-1686163	501(C)(3)	25,000.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF VERMONT AND STATE AGRICULTURAL COLLEGE - PO BOX 1389 - WILLISTON, VT 05495-1389	03-0179440	501(C)(3)	25,000.	0.			GENERAL SUPPORT
SEEK FIRST RANCH LLC 5045 14TH SW HAZEN , ND 58545	93-4096843		24,370.	0.			GENERAL SUPPORT
THOMAS JEFFERSON UNIVERSITY 833 CHESTNUT STREET, SUITE 900 PHILADELPHIA, PA 19107	23-1352651	501(C)(3)	24,161.	0.			GENERAL SUPPORT
WIDGEON LAND COMPANY 800 N. 11TH AVE HANFORD, CA 93230	94-1242343		23,680.	0.			GENERAL SUPPORT
DIVERSITY & LEADERSHIP INC PO BOX 891212 HOUSTON, TX 77289-1212	20-4317404		23,500.	0.			GENERAL SUPPORT
TRAVIS AUDUBON SOCIETY 3710 CEDAR STREET BOX 5 AUSTIN, TX 78705	74-6046937	501(C)(3)	23,006.	0.			GENERAL SUPPORT
LEHIGH GAP NATURE CENTER PO BOX 198 SLATINGTON, PA 18080	22-2741693	501(C)(3)	22,396.	0.			GENERAL SUPPORT
RESSLER LAND AND CATTLE 10750 9TH ST, NE COOPERSTOWN, ND 48425	46-1203152		21,756.	0.			GENERAL SUPPORT
THE ADMINISTRATORS OF THE TULANE EDUCATIONAL FUND - 6823 ST. CHARLES AVE - NEW ORLEANS, LA 70118-5665	72-0423889	501(C)(3)	21,498.	0.			GENERAL SUPPORT

Schedule I (Form 990)



**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF KENTUCKY RESEARCH FOUNDATION - 109 KINKEAD HALL - LEXINGTON, KY 40506-0057	61-6033693	501(C)(3)	21,187.	0.			GENERAL SUPPORT
TROPICAL AUDUBON SOCIETY 5530 SUNSET DR MIAMI, FL 33143	59-6147345	501(C)(3)	21,154.	0.			GENERAL SUPPORT
AUDUBON SOCIETY OF NORTHERN VIRGINIA - 11100 WILDLIFE CENTER DRIVE, STE. 100 - RESTON, VA 20190	51-0246325	501(C)(3)	20,818.	0.			GENERAL SUPPORT
UNITED WAY OF COASTAL FAIRFIELD COUNTY INC - UNITED WAY OF COASTAL FAIRFIELD COUNTY 855 MAIN STREET 1ST FL - BRIDGEPORT, CT 06604	06-0864341	501(C)(3)	20,339.	0.			GENERAL SUPPORT
RUST COLLEGE 150 RUST AVENUE HOLLY SPRINGS, MS 38635	64-0303805	501(C)(3)	20,200.	0.			GENERAL SUPPORT
CONSERVATION MINNESOTA 1101 WEST RIVER PKWY SUITE 250 MINNEAPOLIS, MN 55415	41-2017329	501(C)(3)	20,000.	0.			GENERAL SUPPORT
PEBBLE BEACH COMPANY FOUNDATION PO BOX 1767 PEBBLE BEACH, CA 93953	51-0189888	501(C)(3)	20,000.	0.			GENERAL SUPPORT
THE THEODORE PAYNE FOUNDATION 10459 TUXFORD STREET SUN VALLEY, CA 91352	93-6095398	501(C)(3)	20,000.	0.			GENERAL SUPPORT
WESTERN GOVERNOR'S ASSOCIATION 1700 BROADWAY, SUITE 500 DENVER, CO 80290	84-0747227	GOV'T	20,000.	0.			GENERAL SUPPORT

Schedule I (Form 990)

**Part II** Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
POCONO ENVIRONMENTAL EDUCATION CENTER - 538 EMERY ROAD - DINGMANS FERRY, PA 18328	23-2424742	501(C)(3)	19,638.	0.			GENERAL SUPPORT
WATERSHED INSTITUTE INC. 31 TITUS MILL RD PENNINGTON, NJ 08534	21-0649717	501(C)(3)	19,638.	0.			GENERAL SUPPORT
LAHONTAN AUDUBON SOCIETY 1112 ALTA VISTA CT SPARKS, NV 89434	23-7181150	501(C)(3)	19,403.	0.			GENERAL SUPPORT
CENTRAL NEW MEXICO AUDUBON SOCIETY PO BOX 30002 ALBUQUERQUE, NM 87190	51-0174108	501(C)(3)	19,209.	0.			GENERAL SUPPORT
ORANGE AUDUBON SOCIETY PO BOX 941142 MAITLAND, FL 32794-1142	59-6182031	501(C)(3)	19,000.	0.			GENERAL SUPPORT
TOWN OF STRATFORD 2725 MAIN ST STRATFORD, CT 06615	06-6002103	GOV'T	18,448.	0.			GENERAL SUPPORT
FORT COLLINS AUDUBON SOCIETY P.O. BOX 271968 FORT COLLINS, CO 80527	84-0752016	501(C)(3)	18,168.	0.			GENERAL SUPPORT
THE REGENTS OF THE UNIVERSITY OF NEW MEXICO - THE UNMC & GRANT ACCTG-MSC01-1245 - ALBUQUERQUE, NM 87131	85-6000642	GOV'T	18,057.	0.			GENERAL SUPPORT
POTOMAC VALLEY AUDUBON SOCIETY PO BOX 578 SHEPHERDSTOWN, WV 25443	55-0626891	501(C)(3)	18,052.	0.			GENERAL SUPPORT

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BERKS NATURE 575 ST. BERNADINE ST READING, PA 19607	23-1966295	501(C)(3)	17,545.	0.			GENERAL SUPPORT
SCHUYLKILL RIVER NATIONAL AND STATE HERITAGE AREA - 140 COLLEGE DR - POTTSTOWN, PA 19464	23-2048152	501(C)(3)	17,545.	0.			GENERAL SUPPORT
MORRO COAST AUDUBON SOCIETY PO BOX 1507 MORRO BAY, CA 93443	23-7165021	501(C)(3)	17,358.	0.			GENERAL SUPPORT
WOODWELL CLIMATE RESEARCH CENTER INC - 149 WOODS HOLE ROAD - FALMOUTH, MA 02540	04-3005094	501(C)(3)	17,000.	0.			GENERAL SUPPORT
BUTTE LODGE OUTING CLUB INC PO BOX 155 COLUSA, CA 95932	94-1074011	501(C)(7)	16,984.	0.			GENERAL SUPPORT
GOLDEN EAGLE AUDUBON SOCIETY 2373 ROANOKE DRIVE BOISE, ID 83712	23-7349882	501(C)(3)	16,298.	0.			GENERAL SUPPORT
DEPARTMENT OF ENVIRONMENTAL PROTECTION - DRP DOUGLAS BUILDING, MS #540 3900 COMMONWEALTH BOULEVARD - TALLAHASSEE, FL 32399	59-6007353	GOV'T	16,070.	0.			GENERAL SUPPORT
VENTURA AUDUBON SOCIETY P.O. BOX 24198 VENTURA, CA 93002	95-3538623	501(C)(3)	15,802.	0.			GENERAL SUPPORT
PELICAN ISLAND AUDUBON SOCIETY PO BOX 1833 VERO BEACH, FL 32961	59-6197617	501(C)(3)	15,725.	0.			GENERAL SUPPORT

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INDIANA UNIVERSITY 400 E 7TH STREET POPLARS 501 BLOOMINGTON, IN 47405	35-6001673	501(C)(3)	15,400.	0.			GENERAL SUPPORT
SACRAMENTO AUDUBON SOCIETY PO BOX 160694 SACRAMENTO, CA 95816	94-1615830	501(C)(3)	15,097.	0.			GENERAL SUPPORT
GREEN LATINOS 1919 14TH ST STE 700 BOULDER, CO 80302	26-3386082	501(C)(3)	15,000.	0.			GENERAL SUPPORT
LOWER SHORE LAND TRUST 100 RIVER STREET SNOW HILL, MD 21863	52-1701152	501(C)(3)	15,000.	0.			GENERAL SUPPORT
VERMONT COVERTS P.O. BOX 328 VERGENNES, VT 05491	03-0332447	501(C)(3)	15,000.	0.			GENERAL SUPPORT
NORTHERN ARIZONA AUDUBON SOCIETY PO BOX 1496 SEDONA, AZ 86339	31-1742628	501(C)(3)	14,779.	0.			GENERAL SUPPORT
COBBS CREEK COMMUNITY ENVIRONMENTAL EDUCATION CTR - 1803 GREEN HILL ROAD - LANSDOWNE, PA 19050	23-2705536	501(C)(3)	14,627.	0.			GENERAL SUPPORT
D&R GREENWAY LAND TRUST INC. ONE PRESERVATION PLACE PRINCETON, NJ 08540	22-3035836	501(C)(3)	14,627.	0.			GENERAL SUPPORT
FRIENDS OF THE HEINZ WILDLIFE REFUGE AT TINICUM - PO BOX 333 - FOLCROFT, PA 19032	23-2889425	501(C)(3)	14,627.	0.			GENERAL SUPPORT

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FUND FOR THE WATER WORKS 640 WATERWORKS DRIVE PHILADELPHIA, PA 19130-1003	91-1882472	501(C)(3)	14,627.	0.			GENERAL SUPPORT
HERITAGE CONSERVANCY, INC. 85 OLD DUBLIN PIKE DOYLESTOWN, PA 18901	23-6296515	501(C)(3)	14,627.	0.			GENERAL SUPPORT
JOHN BARTRAM ASSOCIATION BARTRAM'S GARDEN 54TH ST & LINDENBERG BLVD. - PHILADELPHIA, PA 19143	23-7393771	501(C)(3)	14,627.	0.			GENERAL SUPPORT
SCHUYLKILL CENTER OF ENVIRONMENTAL EDUCATION - 8460 HAGY'S MILL R - PHILADELPHIA, PA 19128	23-1654975	501(C)(3)	14,627.	0.			GENERAL SUPPORT
TOOKANY/TACONY-FRANKFORD WATERSHED PARTNERSHIP, INC. - 4500 WORTH STREET - PHILADELPHIA, PA 19124	75-3203091	501(C)(3)	14,627.	0.			GENERAL SUPPORT
REDBUD AUDUBON SOCIETY, INC PO BOX 5780 CLEARLAKE, CA 95422	23-7445051	501(C)(3)	14,463.	0.			GENERAL SUPPORT
RENEWABLE ENERGY WILDLIFE INSTITUTE - 700 12TH STREET, NW SUITE 700 - WASHINGTON, DC 20005	26-1587829	501(C)(3)	14,065.	0.			GENERAL SUPPORT
MONTEREY AUDUBON SOCIETY 1240 PICO AVE PACIFIC GROVE, CA 93950	94-2397544	501(C)(3)	13,964.	0.			GENERAL SUPPORT
PARIS LAS VEGAS 1 CAESARS PALACE DRIVE LAS VEGAS, NV 89109	26-2258774		13,784.	0.			GENERAL SUPPORT

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MADRONE AUDUBON SOCIETY P.O. BOX 1911 SANTA ROSA, CA 95402	94-6172986	501(C)(3)	13,661.	0.			GENERAL SUPPORT
COLUMBIA AUDUBON SOCIETY PO BOX 5923 CAMDEN, SC 29020	23-7420576	501(C)(3)	13,528.	0.			GENERAL SUPPORT
UPLAND ACRES LLP 3416 WHEATLAND PINES DRIVE S FARGO, ND 58103	92-3197096		13,516.	0.			GENERAL SUPPORT
POSO CREEK LAND COMPANY LLC 468 N. ROSEMEAD BLVD PASADENA, CA 91107	45-2898074		12,640.	0.			GENERAL SUPPORT
NORTHEASTERN WISCONSIN AUDUBON SOCIETY - PO BOX 1 - GREEN BAY, WI 54305	23-7437037	501(C)(3)	12,421.	0.			GENERAL SUPPORT
LOUISVILLE AUDUBON SOCIETY 3025 CARSON WAY LOUISVILLE, KY 40205	61-0673014	501(C)(3)	12,378.	0.			GENERAL SUPPORT
GREATER OZARKS AUDUBON SOCIETY PO BOX 3231 SPRINGFIELD, MO 65808-3231	43-1730027	501(C)(3)	12,157.	0.			GENERAL SUPPORT
SOUTHERN ADIRONDACK AUDUBON SOCIETY - 79 LAUREL LANE - QUEENSBURY, NY 12804	22-2610241	501(C)(3)	12,149.	0.			GENERAL SUPPORT
GOLDEN GATE AUDUBON SOCIETY, INC. 2530 SAN PABLO AVENUE, SUITE G BERKELEY, CA 94702	94-6086896	501(C)(3)	11,856.	0.			GENERAL SUPPORT

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EASTSIDE AUDUBON SOCIETY PO BOX 3115 KIRKLAND, WA 98083	91-1123007	501(C)(3)	11,722.	0.			GENERAL SUPPORT
THE NATURE CONSERVANCY 4245 FAIRFAX DR, SUITE 100 ARLINGTON, VA 22203	53-0242652	501(C)(3)	11,538.	0.			GENERAL SUPPORT
NORTH DAKOTA STATE UNIVERSITY GRANT & CONTRACT ACCOUNTING NDSU DEPT 3130 PO BOX 6050 - FARGO, ND 58108	45-6002439	GOV'T	11,214.	0.			GENERAL SUPPORT
SEA AND SAGE AUDUBON SOCIETY 32 ALMOND TREE LANE IRVINE, CA 92612	23-7003681	501(C)(3)	11,170.	0.			GENERAL SUPPORT
CHICAGO AUDUBON SOCIETY 5801-C NORTH PULASKI ROAD CHICAGO, IL 60646	23-7245647	501(C)(3)	11,025.	0.			GENERAL SUPPORT
SEATTLE AUDUBON SOCIETY 8050 35TH AVE NE SEATTLE, WA 98115	91-6009716	501(C)(3)	10,932.	0.			GENERAL SUPPORT
NY TREE FARM PROGRAM, INC. 20 GARDEN ST WALTON, NY 13856	22-3497160	501(C)(3)	10,800.	0.			GENERAL SUPPORT
AUDUBON SOCIETY OF THE DISTRICT OF COLUMBIA - PO BOX 15726 - WASHINGTON, DC 20003	52-1776220	501(C)(3)	10,538.	0.			GENERAL SUPPORT
RASMUSSEN LEHMAN 33 RANCH 26151 CEDAR BUTTE RD BELVIDERE, SD 57521	46-0440358		10,500.	0.			GENERAL SUPPORT

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WASHINGTON UNIVERSITY IN ST. LOUIS 7425 FORSYTH BOULEVARD ST LOUIS, MO 63105	43-0653611	501(C)(3)	10,500.	0.			GENERAL SUPPORT
GEORGIA AUDUBON INC 4055 ROSWELL ROAD ATLANTA, GA 30342	58-1834323	501(C)(3)	10,410.	0.			GENERAL SUPPORT
CPEN-COMMUNITY PLACEMAKING ENGAGEMENT NETWORK - 157 CHURCH ST. 19TH FLOOR - NEW HAVEN, CT 06510	83-4416533	501(C)(3)	10,351.	0.			GENERAL SUPPORT
UNIVERSITY OF CALIFORNIA BERKELEY 3101 VALLEY LIFE SCIENCES #3160 BERKELEY, CA 94720-3160	94-6002123	GOV'T	10,200.	0.			GENERAL SUPPORT
UPPER IOWA UNIVERSITY 605 WASHINGTON ST FAYETTE, IA 52142	42-0608372	501(C)(3)	10,200.	0.			GENERAL SUPPORT
DESERT RIVERS AUDUBON SOCIETY 1121 N TERRACE RD CHANDLER, AZ 85226	20-5188919	501(C)(3)	10,098.	0.			GENERAL SUPPORT
GUM TREE FARMS 9 CORRILLO DRIVE SAN RAFAEL, CA 94903	68-0132581		10,070.	0.			GENERAL SUPPORT
ASSOCIATION OF FISH AND WILDLIFE 46B MAIN STREET, 4TH FLOOR WINOOSKI, VT 05404	41-6029770	501(C)(6)	10,000.	0.			GENERAL SUPPORT
MIDLANDS AUDUBON MIDL 112 SILO COURT COLUMBIA, SC 29201	92-0253026	501(C)(3)	10,000.	0.			GENERAL SUPPORT

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NEWMAN LAND COMPANY 22006 KILBURN ROAD CROWS LANDING, CA 95313	94-1225353		10,000.	0.			GENERAL SUPPORT
SEEC INSTITUTE 611 PENNSYLVANIA SE, #150 WASHINGTON, DC 20003	93-4667361	501(C)(3)	10,000.	0.			GENERAL SUPPORT
WEST HARLEM ENVIRONMENTAL ACTION INC - 1854 AMSTERDAM AVE, FLOOR 2 - NEW YORK, NY 10031	13-3800068	501(C)(3)	10,000.	0.			GENERAL SUPPORT
WYOMING STOCK GROWERS ASSOCIATION PO BOX 206 CHEYENNE, WY 82003	83-0157325	501(C)(5)	10,000.	0.			GENERAL SUPPORT
XAVIER UNIVERSITY OF LOUISIANA 1 DREXEL DRIVE, BOX 66 NEW ORLEANS, LA 70125	72-0635884	501(C)(3)	10,000.	0.			GENERAL SUPPORT
AMERICAN ORNITHOLOGICAL SOCIETY 1400 S LAKE SHORE DRIVE CHICAGO, IL 60605	72-6019246	501(C)(3)	10,000.	0.			GENERAL SUPPORT
GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT - 8800 GROSSMONT COLLEGE DR. - EL CAJON, CA 92020	95-6006652	GOV'T	9,970.	0.			GENERAL SUPPORT
TUCSON AUDUBON SOCIETY 300 E. UNIVERSITY BLVD SUITE 120 TUCSON, AZ 85705	86-6053779	501(C)(3)	9,867.	0.			GENERAL SUPPORT
UNIVERSITY OF MARYLAND 3112 LEE BUILDING COLLEGE PARK, MD 20742	52-6002033	GOV'T	9,708.	0.			GENERAL SUPPORT

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SANTURA DUCK CLUB LLC 27210 ROAD 108 VISALIA, CA 93277	47-0870042		9,600.	0.			GENERAL SUPPORT
HOUSTON AUDUBON SOCIETY, INC. 440 WILCHESTER BOULEVARD HOUSTON, TX 77079	23-7011870	501(C)(3)	9,543.	0.			GENERAL SUPPORT
FREEMAN LAND LLLP 2553 KIRSTEN LANE SOUTH UNIT 207 FARGO, ND 58104-4901	47-2743076		9,500.	0.			GENERAL SUPPORT
MORROW ISLAND LAND COMPANY MILCO 4500 CALIFORNIA COURT BENICIA, CA 94510	94-1392218		9,465.	0.			GENERAL SUPPORT
MULBERRY LAND CO PO BOX 709 MARTINEZ, CA 94553	26-2168647		8,850.	0.			GENERAL SUPPORT
AUDUBON SOCIETY OF GREATER DENVER 9308 S WADSWORTH BLVD. LITTLETON, CO 80128-6901	23-7063701	501(C)(3)	8,370.	0.			GENERAL SUPPORT
VERMONT CENTER FOR ECOSTUDIES INC. PO BOX 420 NORWICH, VT 05055	51-0639429	501(C)(3)	8,200.	0.			GENERAL SUPPORT
SANTA CLARA VALLEY AUDUBON SOCIETY 22221 MCCLELLAN ROAD CUPERTINO, CA 95014	94-6081420	501(C)(3)	8,145.	0.			GENERAL SUPPORT
AUDUBON SOCIETY OF WESTERN PENNSYLVANIA - 614 DORSEYVILLE ROAD - PITTSBURGH, PA 15238	25-1324559	501(C)(3)	7,857.	0.			GENERAL SUPPORT

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VALLEY FORGE AUDUBON SOCIETY 1201 PAWLINGS RD AUDUBON, PA 19403	23-7067359	501(C)(3)	7,849.	0.			GENERAL SUPPORT
PLUMAS AUDUBON SOCIETY 429 MAIN STREET, SUITE A QUINCY, CA 95971	68-0212117	501(C)(3)	7,680.	0.			GENERAL SUPPORT
BUFFALO AUDUBON SOCIETY 1610 WELCH ROAD NORTH JAVA, NY 14113	16-6088768	501(C)(3)	7,673.	0.			GENERAL SUPPORT
COLUMBUS AUDUBON SOCIETY 505 W. WHITTIER STREET COLUMBUS, OH 43215	23-7455976	501(C)(3)	7,491.	0.			GENERAL SUPPORT
MADISON AUDUBON SOCIETY INC. 1400 E. WASHINGTON AVE SUITE 170 MADISON, WI 53703	39-1393389	501(C)(3)	7,208.	0.			GENERAL SUPPORT
AUDUBON CHAPTER OF MINNEAPOLIS PO BOX 3801 MINNEAPOLIS, MN 55403	41-6029296	501(C)(3)	7,091.	0.			GENERAL SUPPORT
SOUTHERN MARYLAND AUDUBON SOCIETY 6622 LEONARDTOWN RD. BRYANTOWN, MD 20617	52-1130827	501(C)(3)	7,059.	0.			GENERAL SUPPORT
BLACK AF IN STEM COLLECTIVE 4001 BUCKEYSTOWN PIKE #113 BUCKEYSTOWN, MD 21717	87-1283358		7,000.	0.			GENERAL SUPPORT
SONORAN AUDUBON SOCIETY PO BOX 8068 GLENDALE, AZ 85312-8068	86-0963437	501(C)(3)	6,998.	0.			GENERAL SUPPORT

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CHESAPEAKE AUDUBON SOCIETY, INC. PO BOX 3173 BALTIMORE, MD 21228	52-1038833	501(C)(3)	6,911.	0.			GENERAL SUPPORT
LEWIS CREEK WATERSHED ASSOCIATION PO BOX 313 CHARLOTTE, VT 05445	03-0349148	501(C)(3)	6,747.	0.			GENERAL SUPPORT
ST. LOUIS AUDUBON SOCIETY 2728 LAKEPORT DRIVE MARYLAND HEIGHTS, MO 63043	43-6052063	501(C)(3)	6,700.	0.			GENERAL SUPPORT
MARICOPA AUDUBON SOCIETY 13585 N. 92ND PLACE SCOTTSDALE, AZ 85260	86-6040458	501(C)(3)	6,638.	0.			GENERAL SUPPORT
ARKANSAS VALLEY AUDUBON SOCIETY P.O. BOX 522 PUEBLO, CO 81002	84-0767071	501(C)(3)	6,625.	0.			GENERAL SUPPORT
ARNOLD RANCH 1031 BENECIA ROAD VALLEJO, CA 94591	94-1594105		6,480.	0.			GENERAL SUPPORT
CENTENNIAL PARKSIDE CDC PO BOX 28050 PHILADELPHIA, PA 19131	47-4815728	501(C)(3)	6,425.	0.			GENERAL SUPPORT
LAKE COUNTY AUDUBON SOCIETY PO BOX 332 LIBERTYVILLE, IL 60048	27-3651365	501(C)(3)	6,415.	0.			GENERAL SUPPORT
ANDREW A. BOGAN 595 TENNYSON AVENUE PALO ALTO, CA 94301	81-1740003		6,255.	0.			GENERAL SUPPORT

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ST. PAUL AUDUBON SOCIETY PO BOX 7275 ST. PAUL, MN 55107-7275	23-7024404	501(C)(3)	6,232.	0.			GENERAL SUPPORT
UNIVERSITY OF MAINE 5717 CORBETT HALL ROOM 400 ORONO, ME 04469-5717	01-6000769	501(C)(3)	6,091.	0.			GENERAL SUPPORT
THE NEW YORK FOREST OWNERS ASSOCIATION - PO BOX 644 - NAPLES, NY 14512	16-1537976	501(C)(3)	6,000.	0.			GENERAL SUPPORT
BURROUGHS AUDUBON SOCIETY OF GREATER KANSAS CITY - 7300 WEST PARK ROAD - BLUE SPRINGS, MO 64015	23-7211916	501(C)(3)	5,800.	0.			GENERAL SUPPORT
SAN FERNANDO VALLEY AUDUBON SOCIETY - PO BOX 7769 - VAN NUYS, CA 91409-7769	95-1856339	501(C)(3)	5,764.	0.			GENERAL SUPPORT
UNIVERSITY OF NORTH TEXAS 1155 UNION CIRCLE 311247 DENTON, TX 76203	75-6002149	GOV'T	5,747.	0.			GENERAL SUPPORT
AMOS W. BUTLER AUDUBON SOCIETY PO BOX 80024 INDIANAPOLIS, IN 46280	23-7253434	501(C)(3)	5,709.	0.			GENERAL SUPPORT
KNIGHTHAWK AUDUBON 4000 CENTRAL FLORIDA BLVD ORLANDO, FL 32816	84-3325353	501(C)(3)	5,700.	0.			GENERAL SUPPORT
HONCUT CREEK RANCH 1528 STARR DRIVE STE A YUBA CITY, CA 95993	94-2074268		5,500.	0.			GENERAL SUPPORT

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TK AG INC PO BOX 298 ARBUCKLE, CA 95912	85-1014488		5,500.	0.			GENERAL SUPPORT
BEXAR AUDUBON SOCIETY PO BOX 6084 SAN ANTONIO, TX 78209	74-2287736	501(C)(3)	5,407.	0.			GENERAL SUPPORT
AUDUBON EVERGLADES PO BOX 16914 WEST PALM BEACH, FL 33416	59-6019854	501(C)(3)	5,292.	0.			GENERAL SUPPORT
SOUTH SHORE AUDUBON SOCIETY PO BOX 31 FREEPORT, NY 11520	23-7300504	501(C)(3)	5,228.	0.			GENERAL SUPPORT
ONONDAGA AUDUBON SOCIETY, INC. PO BOX 620 SYRACUSE, NY 13201	23-7037547	501(C)(3)	5,223.	0.			GENERAL SUPPORT
AUDUBON SOCIETY OF OHIO 3398 W GALBRAITH ROAD CINCINNATI, OH 45239	31-6037851	501(C)(3)	5,190.	0.			GENERAL SUPPORT
SAN BERNARDINO VALLEY AUDUBON SOCIETY - PO BOX 10973 - SAN BERNARDINO, CA 92423	95-2593738	501(C)(3)	5,181.	0.			GENERAL SUPPORT
LOWCOUNTRY LAND TRUST 635 RUTHLEDGE AVENUE SUITE 107 CHARLESTON, SC 29403	57-0809313	501(C)(3)	5,105.	0.			GENERAL SUPPORT
LOS ANGELES AUDUBON SOCIETY PO BOX 931057 LOS ANGELES, CA 90093	95-6093704	501(C)(3)	5,081.	0.			GENERAL SUPPORT

Schedule I (Form 990)

<b>Part II</b>	<b>Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments</b> (Schedule I (Form 990), Part II.)
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[illegible]

Schedule I (Form 990)

**Part III** **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
AWARDS/APPRECIATION	24	25,940.	0.		
GRANTS/SCHOLARSHIPS	132	1,338,354.	0.		

**Part IV** **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE PROGRAM DEPARTMENT IS RESPONSIBLE FOR SELECTING THE RECIPIENTS OF

GRANTS, CREATING A GRANT AGREEMENT AND TRAINING GRANTEEES WITH RESPECT TO

PROGRAM REQUIREMENTS. GRANTEEES ARE REQUIRED TO SUBMIT FINANCIAL AND PROGRAM

REPORTS ON A TIMELY BASIS TO PARTICIPATE IN AN EVALUATION PROCESS.

WITH RESPECT TO INDIVIDUAL AWARDS, GRANTS AND SCHOLARSHIPS, AUDUBON HAS

VARIOUS PROGRAMS IN PLACE TO RECOGNIZE THE ACHIEVEMENTS OF INDIVIDUALS

WORKING TO IMPROVE CONSERVATION ISSUES IMPACTING THEIR LOCAL COMMUNITIES.



**Part IV** Supplemental Information

AUDUBON AWARDS THESE GRANTS BASED ON A DEMONSTRATION OF SUSTAINED

CONSERVATION PRACTICES AND IMPROVEMENTS TO HABITATS/INFRASTRUCTURE. NO

FURTHER MONITORING OF INDIVIDUAL GRANTS ARE REQUIRED SINCE THE FUNDS ARE

ONLY AWARDED BASED ON INDIVIDUAL'S MEETING THE CRITERIA ESTABLISHED BY

AUDUBON.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  
Attach to Form 990.  
Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input checked="" type="checkbox"/> First-class or charter travel  | <input type="checkbox"/> Housing allowance or residence for personal use   |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence   |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees     |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain .....

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? .....

**3** Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee          | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant        | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

**a** Receive a severance payment or change-of-control payment? .....

**b** Participate in or receive payment from a supplemental nonqualified retirement plan? .....

**c** Participate in or receive payment from an equity-based compensation arrangement? .....

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.**

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

**a** The organization? .....

**b** Any related organization? .....

If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

**a** The organization? .....

**b** Any related organization? .....

If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III .....

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III .....

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? .....

Yes No

<b>1b</b>	X	
<b>2</b>	X	
<b>4a</b>	X	
<b>4b</b>		X
<b>4c</b>		X
<b>5a</b>		X
<b>5b</b>		X
<b>6a</b>		X
<b>6b</b>		X
<b>7</b>	X	
<b>8</b>		X
<b>9</b>		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

**Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ELIZABETH M. GRAY CHIEF EXECUTIVE OFFICER	(i)	644,131.	256,250.	24,306.	26,400.	794.	951,881.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MAXINE G. SOMERVILLE CHIEF PEOPLE AND CULTURE OFFICER	(i)	309,091.	87,500.	2,772.	24,342.	23,334.	447,039.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) BETTY Y. SU (THRU 04/24) CHIEF MARKETING & COMMUNICATION OFF.	(i)	345,100.	0.	1,170.	83,623.	10,520.	440,413.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MARSHALL JOHNSON CHIEF CONSERVATION OFFICER	(i)	350,380.	30,000.	378.	12,200.	18,098.	411,056.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) AMY B. SOBEL (THRU 10/23) SENIOR VICE PRESIDENT, FLYWAYS	(i)	208,884.	47,500.	47,532.	89,350.	8,468.	401,734.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) INGRID M. MILNE CHIEF FINANCIAL OFFICER	(i)	316,246.	20,000.	10,567.	23,700.	17,087.	387,600.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) LORRAINE A. SCIARRA VP AND GENERAL COUNSEL (THRU 03/23)	(i)	18,010.	0.	308,860.	4,553.	651.	332,074.	308,252.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) ALLISON E. VOGT CHIEF STRATEGY INTEGRATION OFFICER	(i)	269,109.	35,000.	865.	21,482.	955.	327,411.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) MARCO S. CARBONE CHIEF TECHNOLOGY OFFICER	(i)	296,627.	0.	648.	23,153.	3,369.	323,797.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) NEETA D. HATLEY VP, CONTROLLER, TREASURY & FIN OPS	(i)	225,716.	13,000.	630.	18,026.	857.	258,229.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) CHARLOTTE D. YOUNG VP & GENERAL COUNSEL (AS OF 05/23)	(i)	198,406.	20,000.	1,858.	14,908.	12,002.	247,174.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

**PART I, LINE 1A:**

AUDUBON'S TRAVEL POLICY AUTHORIZES BUSINESS CLASS TRAVEL FOR THE CHIEF

EXECUTIVE OFFICER DUE TO THE FREQUENCY AND LENGTH OF TRAVEL; FIRST CLASS IS

PERMITTED IF BUSINESS CLASS IS NOT AVAILABLE OR THE COST OF A REFUNDABLE

TICKET IS EQUIVALENT TO FIRST CLASS. IN CALENDAR YEAR 2024, ELIZABETH GRAY

DID TRAVEL VIA FIRST-CLASS IN CERTAIN CIRCUMSTANCES.

**PART I, LINE 4A:**

FORMER VP AND GENERAL COUNSEL, LORRAINE A. SCIARRA, RECEIVED A SEPARATION

PAYMENT OF \$308,252 IN CALENDAR YEAR 2023, OF WHICH \$308,252 WAS PREVIOUSLY

REPORTED AS DEFERRED COMPENSATION ON THE PRIOR YEAR FORM 990. THIS AMOUNT

IS REPORTED BOTH IN SCHEDULE J PART II, COLUMNS (B)(III) AND (F).

SENIOR VICE PRESIDENT, FLYWAYS, AMY B. SOBEL, RECEIVED A SEPARATION PAYMENT

OF \$46,152 IN CALENDAR YEAR 2023. THIS AMOUNT IS REPORTED ON THE FORM 990,

SCHEDULE J PART II, COLUMN (B)(III). IN ADDITION, MS. SOBEL RECEIVED A

SEVERANCE PAYMENT OF \$73,843 THAT WAS PAID OUT IN CALENDAR YEAR 2024 AND IS

REPORTED ON THE CURRENT FORM 990 AS DEFERRED COMPENSATION IN SCHEDULE J,

PART II, COLUMN (C).

**Part III Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

CHIEF MARKETING & COMMUNICATION OFFICER, BETTY Y SU, SEPARATED FROM SERVICE

IN APRIL OF 2024 AND RECEIVED A PAYMENT IN THE AMOUNT OF \$58,500 WHICH IS

RELATED TO SERVICES PERFORMED PRIOR TO HER DEPARTURE. THE SERVICES INCLUDED

WORK ITEMS AND PRIORITIES SHE PREVIOUSLY AGREED TO, INCLUDING BUT NOT

LIMITED TO, THE COMPLETION OF PERFORMANCE REVIEWS FOR HER DIRECT REPORTS.

THE PAYMENT WAS TREATED AS A SEVERANCE PAYMENT AS IT WAS CAPTURED ON HER

SEPARATION AGREEMENT. THIS SEVERANCE PAYMENT WAS PAID OUT IN CALENDAR YEAR

2024 AND SO IS BEING REPORTED AS DEFERRED COMPENSATION ON THE FORM 990,

SCHEDULE J, PART II, COLUMN (C).

PART I, LINE 7:

DURING CALENDAR YEAR 2023, CHIEF EXECUTIVE OFFICER, ELIZABETH M. GRAY

RECEIVED A BONUS OF \$256,250 FOR HER EXCEPTIONAL PERFORMANCE DURING HER

TENURE AT AUDUBON. THE BONUS HAS TWO COMPONENTS: A BONUS OF \$156,250 THAT

WAS AUTHORIZED IN 2022 BUT NOT PAID OUT UNTIL 2023 AND A \$100,000 BONUS

AUTHORIZED AND PAID OUT IN 2023. DR. GRAY HAS MADE A MEASURABLE IMPACT ON

THE ORGANIZATION AND HAS PLAYED A SIGNIFICANT ROLE IN AUDUBON'S SUCCESS

OVER THE YEARS WITH HER DEEP KNOWLEDGE OF GLOBAL CLIMATE CHANGE AND

**Part III** Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

EXPERTISE IN CONSERVATION. DR. GRAY HAS PLAYED AN INSTRUMENTAL ROLE IN

RAISING FUNDING FOR AUDUBON'S MISSION ALLOWING THE ORGANIZATION TO FOCUS

ITS EFFORTS ON THEIR PROGRAMS INCLUDING TACKLING CLIMATE CHANGE AND USING A

HEMISPHERIC APPROACH TO CONSERVATION TO HELP PROTECT BIRDS AND THE PLACES

THEY NEED. THE BONUS WAS REVIEWED AND APPROVED BY THE COMPENSATION

COMMITTEE OF THE BOARD AND AUTHORIZED BASED ON DR. GRAY'S CONTRIBUTIONS TO

THE ORGANIZATION.

FOR ALL OTHER BONUSES REPORTED IN SCHEDULE J, BONUSES ARE AWARDED BASED ON

MERIT AND AWARDED AT THE DISCRETION OF MANAGEMENT OR THE BOARD.

**SCHEDULE M  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Noncash Contributions**

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art .....	X	2	53,993.	FAIR MARKET VALUE
2 Art - Historical treasures .....				
3 Art - Fractional interests .....				
4 Books and publications .....				
5 Clothing and household goods .....	X		23.	FAIR MARKET VALUE
6 Cars and other vehicles .....	X	1	4,000.	FAIR MARKET VALUE
7 Boats and planes .....				
8 Intellectual property .....				
9 Securities - Publicly traded .....	X	69	4,271,787.	FAIR MARKET VALUE
10 Securities - Closely held stock .....				
11 Securities - Partnership, LLC, or trust interests .....				
12 Securities - Miscellaneous .....				
13 Qualified conservation contribution - Historic structures .....				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential .....				
16 Real estate - Commercial .....				
17 Real estate - Other .....	X	1	930,000.	FAIR MARKET VALUE
18 Collectibles .....				
19 Food inventory .....				
20 Drugs and medical supplies .....				
21 Taxidermy .....				
22 Historical artifacts .....				
23 Scientific specimens .....				
24 Archeological artifacts .....				
25 Other ( <u>EXPERIENCES</u> ) .....	X	2	4,578.	FAIR MARKET VALUE
26 Other ( <u>EQUIPMENT</u> ) .....	X	2	1,785.	FAIR MARKET VALUE
27 Other ( <u>ALL OTHER</u> ) .....	X	3	264.	FAIR MARKET VALUE
28 Other ( ) .....				

29 Number of Forms 8283 received by the organization during the tax year for contributions  
for which the organization completed Form 8283, Part V, Donee Acknowledgement .....

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it  
must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for  
exempt purposes for the entire holding period? .....

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? .....

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash  
contributions? .....

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,  
describe in Part II.

Yes No

30a		X
31	X	
32a	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

**Part II**

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

AUDUBON RESERVES THE RIGHT TO DECLINE ANY CONTRIBUTIONS, VERIFY THE

SOURCES OF ANY FUNDS AND, IN THE CASE OF NON-MARKETABLE ASSETS, REQUIRE

AN INDEPENDENT APPRAISAL OF VALUE.

SCHEDULE M, LINE 32B:

TO THE EXTENT THAT AUDUBON RECEIVES DONATIONS OF SECURITIES, IT

UTILIZES ITS INVESTMENT MANAGER/BROKER TO LIQUIDATE THOSE SECURITIES

INTO CASH.



**SCHEDULE O**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No. 1545-0047

**2023**

Open to Public  
Inspection

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION:

AUDUBON'S NEW STRATEGIC PLAN FOR FISCAL YEARS 2023-2028, CALLED FLIGHT

PLAN, ORIENTS AUDUBON TOWARD ACHIEVING A SINGULAR GUIDING STAR:

HALTING, AND ULTIMATELY REVERSING, THE PRECIPITOUS DECLINE OF BIRDS

ACROSS THE AMERICAS.

AUDUBON WORKS ACROSS 11 COUNTRIES IN THE WESTERN HEMISPHERE, WITH 15

STATE AND REGIONAL U.S. OFFICES, 31 CONSERVATION ACTION CENTERS, AND 29

SANCTUARIES. THE ORGANIZATION SUPPORTS 415 INDEPENDENT ACTIVE COMMUNITY

CHAPTERS AND 92 CAMPUS CHAPTERS AND COLLABORATES WITH HUNDREDS OF

PARTNERS THROUGHOUT THE AMERICAS. AUDUBON WORKS THROUGHOUT THE AMERICAS

USING SCIENCE, ADVOCACY, EDUCATION, AND ON-THE-GROUND CONSERVATION.

STATE, REGIONAL, AND COUNTRY PROGRAMS, CONSERVATION ACTION CENTERS,

CHAPTERS, AND PARTNERS GIVE AUDUBON AN UNPARALLELED WINGSPAN THAT

REACHES MILLIONS OF PEOPLE EACH YEAR TO INFORM, INSPIRE, AND UNITE

DIVERSE COMMUNITIES IN CONSERVATION ACTION.

FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:

AUDUBON COMPLETED THE FIRST YEAR OF FLIGHT PLAN - A BOLD AND

TRANSFORMATIVE STRATEGIC VISION FOR 2023-2028 DESIGNED TO FORGE A

FUTURE WHERE BIRDS THRIVE ACROSS THE AMERICAS WHILE MAXIMIZING BENEFITS

FOR PEOPLE AND THE PLANET. AUDUBON'S CONSERVATION PROGRAMS ADDRESS THE

DUAL CRISES OF CLIMATE CHANGE AND BIODIVERSITY LOSS BY DRIVING ACTION

IN FOUR KEY AREAS: CONSERVING PRIORITY HABITATS, ADVANCING CLIMATE

SOLUTIONS, CHAMPIONING TRANSFORMATIONAL PUBLIC POLICY, AND GROWING AND

DIVERSIFYING THE COMMUNITY OF BIRD ENTHUSIASTS ACROSS THE WESTERN

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LHA 332211 11-14-23

Name of the organization NATIONAL AUDUBON SOCIETY, INC.	Employer identification number 13-1624102
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HEMISPHERE WHO TAKE CONSERVATION ACTION.

GUIDED BY SCIENCE AND STRENGTHENED BY PARTNERSHIPS, AUDUBON'S

CONSERVATION EFFORTS ARE DEDICATED TO PROTECTING BIRDS AND THE PLACES

THEY NEED, TODAY AND TOMORROW. AS A HEMISPHERIC ORGANIZATION, WE BRING

OUR COLLECTIVE POWER TO "BEND THE BIRD CURVE" - HALTING AND ULTIMATELY

REVERSING THE SHARP DECLINE OF BIRD POPULATIONS ACROSS THE AMERICAS.

AUDUBON'S CONSERVATION EFFORTS ARE CARRIED OUT THROUGH ITS NORTH

AMERICAN AND LATIN AMERICAN AND CARIBBEAN TEAMS, EACH LED BY MANAGING

DIRECTORS. NORTH AMERICA ENCOMPASSES 15 STATE AND REGIONAL OFFICES IN

THE U.S., THE CANADA PROGRAM, AND TEAMS DEDICATED TO HABITAT AND

CLIMATE STRATEGIES FOR THE REGION. ADDITIONALLY, THE TEAM INCLUDES 31

CONSERVATION ACTION CENTERS AND 29 SANCTUARIES ACROSS THE U.S.

AUDUBON'S LATIN AMERICA AND CARIBBEAN PROGRAM OVERSEES THE

ORGANIZATION'S HABITAT AND CLIMATE INITIATIVES ACROSS CENTRAL AND SOUTH

AMERICA AND THE CARIBBEAN.

TEAMS FOCUSED ON COMMUNITY BUILDING AND POLICY, UNDER THE GUIDANCE OF

MANAGING DIRECTORS, ARE DEVELOPING UNIFIED ORGANIZATIONAL STRATEGIES

FOR OUR GOALS ACROSS THE WESTERN HEMISPHERE. THEY PARTNER CLOSELY WITH

TEAMS IN NORTH AMERICA, LATIN AMERICA, AND THE CARIBBEAN.

COMMUNITY BUILDING GUIDES THE ORGANIZATION'S APPROACH TO CONSERVATION

ACTION CENTERS AND SANCTUARIES, OVERSEES OUR COLLABORATION WITH 415

COMMUNITY CHAPTERS AND 92 CAMPUS CHAPTERS, AND DRIVES PROGRAMMATIC

OPPORTUNITIES AND COMMUNITY SCIENCE INITIATIVES IN COMMUNITIES ACROSS

THE AMERICAS.

Name of the organization NATIONAL AUDUBON SOCIETY, INC.	Employer identification number 13-1624102
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POLICY DEVELOPS STRATEGIES FOR POLICY PRIORITIES AT ALL LEVELS OF  
GOVERNMENT, LEVERAGING OUR SCIENCE AND POLICY EXPERTISE TO ADVANCE OUR  
OBJECTIVES. THE TEAM ALSO BUILDS AND ACTIVATES ADVOCATES TO DEMONSTRATE  
PUBLIC SUPPORT FOR THESE PRIORITIES.

CONSERVATION FUNDING, EQUITABLE CONSERVATION, PARTNERSHIPS, AND SCIENCE  
ARE PROGRAMS THAT SPAN THE CONSERVATION TEAM, DRIVING IMPACT TOWARD THE  
CONSERVATION MILESTONES AND SUPPORTING THE NORTH AMERICAN AND LATIN  
AMERICAN AND CARIBBEAN TEAMS AND OUR COMMUNITY BUILDING AND POLICY  
PRIORITIES.

AUDUBON IS ACHIEVING MEASURABLE PROGRESS TOWARD ITS CONSERVATION  
MILESTONES:

HABITAT CONSERVATION: IN COLLABORATION WITH LOCAL COMMUNITIES AND  
PARTNERS, AUDUBON IS CREATING A NETWORK OF CONSERVED AREAS STRETCHING  
FROM NORTH AMERICA'S BOREAL FOREST TO SOUTH AMERICA'S RAINFORESTS.  
THROUGH CONSERVATION, RESTORATION, AND MANAGEMENT EFFORTS, AUDUBON IS  
ALREADY IMPROVING MORE THAN 116 MILLION ACRES ACROSS THE AMERICAS,  
MAKING SIGNIFICANT PROGRESS TOWARD ITS AMBITIOUS GOAL OF CONSERVING 300  
MILLION ACRES OF BIRD HABITAT BY 2028.

KEY HIGHLIGHTS INCLUDE:

THE GREAT SALT LAKE WATERSHED ENHANCEMENT TRUST-CO-MANAGED BY AUDUBON  
AND THE NATURE CONSERVANCY-BROUGHT TOGETHER A COALITION TO DELIVER  
10,000 ACRE-FEET OF WATER TO GREAT SALT LAKE, A VITAL ECOSYSTEM FOR

Name of the organization NATIONAL AUDUBON SOCIETY, INC.	Employer identification number 13-1624102
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MILLIONS OF MIGRATORY BIRDS. WATER DONATED BY THE JORDAN VALLEY WATER

CONSERVANCY DISTRICT AND THE CHURCH OF JESUS CHRIST OF LATTER-DAY

SAINTS, AND MANAGED BY THE UTAH DIVISION OF WILDLIFE RESOURCES AND THE

UTAH DIVISION OF FORESTRY, FIRE, AND STATE LANDS, WILL FLOW FROM UTAH

LAKE ALONG THE JORDAN RIVER FOR 51 RIVER MILES. ALONG THE WAY IT WILL

ENRICH HABITAT ESSENTIAL TO SPECIES LIKE THE OLIVE-SIDED FLYCATCHER ON

ITS JOURNEY FROM COLOMBIA TO ALASKA, ULTIMATELY LOWERING SALINITY

LEVELS AND HELPING TO CONTROL THE SPREAD OF AVIAN DISEASE IN GREAT SALT

LAKE.

WORKING FOR NEARLY A YEAR AND A HALF, RURAL COMMUNITIES IN CALIMA EL

DARIN, COLOMBIA, SUCCEEDED IN ESTABLISHING ALTO CALIMA AS A REGIONAL

PUBLIC PROTECTED AREA. THIS WILL EMPOWER COMMUNITIES TO SAFEGUARD THE

REMARKABLE BIODIVERSITY OF THE REGION, WHICH SUPPORTS MORE THAN 500

BIRD SPECIES; IT WILL ALSO ADVANCE LOCAL ECONOMIC OPPORTUNITIES, SUCH

AS ECOTOURISM. THE PROJECT IS A VICTORY FOR CONSERVA AVES, A

PARTNERSHIP AMONG AUDUBON, BIRDLIFE INTERNATIONAL, AMERICAN BIRD

CONSERVANCY, BIRDS CANADA, AND THE NETWORK OF LATIN AMERICAN AND

CARIBBEAN ENVIRONMENTAL FUNDS (REDLAC), WHICH WORKS TO FILL

CONSERVATION GAPS FOR MIGRATORY BIRDS ACROSS LATIN AMERICA AND THE

CARIBBEAN.

THE MUSHKEGOWUK COUNCIL, REPRESENTING SEVEN FIRST NATIONS, MADE STRIDES

WITH THE CANADIAN GOVERNMENT TOWARD ESTABLISHING A NATIONAL MARINE

PROTECTED AREA ALONG THE SHORES OF THE JAMES AND HUDSON BAYSAN - AN

EFFORT AUDUBON HAS BEEN SUPPORTING THROUGH COMMUNITY EVENTS AND

OUTREACH. THIS REGION'S IMPORTANCE HAS BEEN WELL KNOWN TO THE

INDIGENOUS COMMUNITIES THAT HAVE LIVED ON THESE LANDS FOR MILLENNIA:

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MORE THAN 170 MIGRATORY BIRD SPECIES RELY ON THIS ECOSYSTEM AS A

STOPOVER ON THEIR ANNUAL JOURNEYS. TO TRACK THEM, AUDUBON AND THE

WILDLANDS LEAGUE SET UP A RADIO RECEIVER TOWER AS PART OF THE GLOBAL

MOTUS WILDLIFE TRACKING SYSTEM. THE DATA GATHERED WILL OFFER CRITICAL

INSIGHTS INTO THE MIGRATION PATHS OF SPECIES LIKE THE LESSER

YELLOWLEGS, INFORMING CONSERVATION EFFORTS.

AUDUBON'S EFFORTS TO ADVANCE GRASSLAND BIRD CONSERVATION RECEIVED A BIG

BOOST: A \$2.5 MILLION CONSERVATION INNOVATION GRANT FROM THE U.S.

DEPARTMENT OF AGRICULTURE FOR A PILOT PROJECT THAT INCENTIVIZES HABITAT

REVITALIZATION. THROUGH THE GRAZING THE BAR PROGRAM, AUDUBON WILL PAY

MIDWEST FARMERS FOR LAND MANAGEMENT THAT SUPPORTS HIGH-PRIORITY SPECIES

SUCH AS THE UPLAND SANDPIPER AFTER ARRIVING FROM GRASSLANDS IN SOUTH

AMERICA. THE GRANT WILL ALSO ENABLE AUDUBON TO BETTER UNDERSTAND AND

EXPAND BEST PRACTICES LIKE NATIVE PLANTINGS, PRESCRIBED BURNING, AND

BRUSH MANAGEMENT. THE PROJECT CONNECTS WITH THE RECENT EXPANSION OF

AUDUBON CONSERVATION RANCHING PROGRAM INTO WISCONSIN, BUILDING ON THE

PROGRAM'S SUCCESS IN 14 OTHER STATES. SO FAR MORE THAN 100 RANCHES

COVERING NEARLY 3 MILLION ACRES HAVE EARNED STATUS AS AUDUBON CERTIFIED

BIRD-FRIENDLY LAND.

CLIMATE ACTION: CLIMATE CHANGE IS THE GREATEST THREAT TO BIRDS AND

PEOPLE. AUDUBON IS TACKLING THIS CHALLENGE BY ADVANCING NATURAL CLIMATE

SOLUTIONS AND DRIVING A SWIFT TRANSITION TO RENEWABLE ENERGY.

CURRENTLY, AUDUBON'S EFFORTS ARE INFLUENCING 50 RENEWABLE ENERGY

GENERATION AND TRANSMISSION PROJECTS, TOTALING 34 GIGAWATTS - ENOUGH TO

POWER APPROXIMATELY 25 MILLION HOMES. THIS POSITIONS US TO HELP DEPLOY

100 GIGAWATTS OF RENEWABLE ENERGY BY 2028. ADDITIONALLY, OUR HABITAT

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CONSERVATION INITIATIVES ARE ADVANCING OUR GOAL OF STORING 30 BILLION  
TONS OF CARBON THROUGH NATURAL CLIMATE SOLUTIONS BY 2028.

KEY HIGHLIGHTS INCLUDE:

AUDUBON IS LEADING EFFORTS TO RAPIDLY INCREASE THE PRODUCTION AND  
DELIVERY OF RENEWABLE ENERGY ACROSS THE COUNTRY - A CRUCIAL PRIORITY  
FOR THE HUNDREDS OF BIRD SPECIES FACING EXTINCTION DUE TO CLIMATE  
CHANGE. THIS YEAR, AUDUBON HELPED ADVANCE MORE THAN 50 RENEWABLE ENERGY  
PROJECTS. THE LARGEST OF THESE EFFORTS BROUGHT TOGETHER 12 AUDUBON  
CHAPTERS TO INFLUENCE THE SITING OF TRANSMISSION LINES THAT SPAN SEVEN  
MIDWESTERN STATES, AN INVESTMENT REPRESENTING \$10 BILLION. AUDUBON'S  
SUCCESS HAS BECOME THE GOLD STANDARD FOR THE DEPLOYMENT OF CLEAN ENERGY  
INFRASTRUCTURE WHILE MINIMIZING IMPACTS ON BIRDS AND PEOPLE.

THANKS TO ADVOCACY EFFORTS BY LOCAL INDIGENOUS COMMUNITIES, PARTNERS,  
AND AUDUBON, SIGNIFICANT TRACTS OF PUBLIC LAND IN ALASKA WERE PRESERVED  
THIS PAST YEAR. THE PEAT BOGS, ESTUARIES, AND MUSKEG THAT FORM THESE  
LANDSCAPES PROVIDE VITAL HABITAT AND STORE VAST AMOUNTS OF CARBON. THE  
BUREAU OF LAND MANAGEMENT MAINTAINED PROTECTIONS FOR 28 MILLION ACRES  
THAT ARE HOME TO A RICH VARIETY OF WILDLIFE, INCLUDING MANY MIGRATORY  
BIRDS AND ICONIC ALASKAN SPECIES LIKE THE BALD EAGLE AND SPECTACLED  
EIDER. ADDITIONALLY, AUDUBON ACTION ALERTS MOBILIZED TENS OF THOUSANDS  
OF PEOPLE TO URGE THE BIDEN ADMINISTRATION TO ADVANCE PROTECTIONS FOR  
13 MILLION ACRES OF THE WESTERN ARCTIC-INCLUDING THE GLOBALLY  
SIGNIFICANT TESHEKPUK LAKE WETLANDS COMPLEX-AND DENY THE PROPOSED  
AMBLER MINING ROAD THAT WOULD HAVE CUT ACROSS TRIBAL AND NATIONAL PARK  
LANDS.

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IN PARTNERSHIP WITH PEER ORGANIZATIONS, AUDUBON SUCCESSFULLY

RECOMMENDED THE U.S. DEPARTMENT OF ENERGY DESIGNATE A 12-MILE-LONG AREA

OFF THE COASTS OF NEW YORK AND NEW JERSEY AS A PRIORITY TRANSMISSION

CORRIDOR. THIS INFRASTRUCTURE WILL MORE EFFICIENTLY CONNECT WIND ENERGY

PRODUCED IN THE MID-ATLANTIC TO THE POWER GRID, SIGNIFICANTLY GROWING

ENERGY CAPACITY WHILE MOVING TOWARD THE ELIMINATION OF POLLUTING FOSSIL

FUELS. AS OF SEPTEMBER, THE U.S. HAS APPROVED 10 LEASE AREAS FOR

OFFSHORE WIND PROJECTS, REPRESENTING MORE THAN 15 GIGAWATTS OF

ENERGY-ENOUGH TO POWER MORE THAN 11 MILLION HOMES FOR A YEAR. AS A

MEMBER OF THE REGIONAL WILDLIFE SCIENCE COLLABORATIVE FOR OFFSHORE

WIND, AUDUBON HAS PLAYED A MAJOR ROLE IN IDENTIFYING AND RESPONSIBLY

SITING THESE PROJECTS.

POLICY LEADERSHIP: AUDUBON COMBINES ADVOCACY WITH DIPLOMACY TO ADVANCE

OUR HEALTHY BIRDS, HEALTHY PLANET POLICY AGENDA. THIS YEAR, WE

SUCCESSFULLY ENACTED NINE FEDERAL POLICIES AND 38 STATE POLICIES AIMED

AT PROTECTING BIRDS, PEOPLE, AND THE PLANET. ADDITIONALLY, WE ARE

MOBILIZING THOUSANDS OF BIRD ENTHUSIASTS TO ADVOCATE FOR CONSERVATION

POLICIES AT STATE, LOCAL, AND NATIONAL LEVELS.

KEY HIGHLIGHTS INCLUDE:

BUILDING ON OUR LONG HISTORY OF PROTECTING MIGRATORY SPECIES, AUDUBON

ADVOCATED FOR AND SECURED THE REAUTHORIZATION OF THE NEOTROPICAL

MIGRATORY BIRD CONSERVATION ACT. THE PROGRAM PROVIDES AN INNOVATIVE,

COST-EFFECTIVE APPROACH TO PROMOTING AND INVESTING IN HEMISPHERIC BIRD

CONSERVATION, PROVIDING CRITICAL FUNDING FOR HABITAT PROTECTION,

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RESEARCH, AND EDUCATION ACROSS THE AMERICAS. SINCE 2002, NEOTROPICAL

MIGRATORY BIRD CONSERVATION ACT GRANTS HAVE FUNDED MORE THAN 700

PROJECTS ACROSS 35 COUNTRIES, CONSERVING HABITAT FOR BIRDS THAT INCLUDE

CERULEAN WARBLERS, BOBOLINKS, AND HUDSONIAN GODWITS. THE NEW

LEGISLATION TAKES AN IMPORTANT STEP FORWARD: IT LOWERS THE BARRIER TO

ENTRY TO RECEIVE GRANTS, OPENING THE DOOR FOR NEW PARTNERS TO

PARTICIPATE AND BENEFIT.

AUDUBON PLAYED AN INFLUENTIAL ROLE IN BUILDING SUPPORT FOR THE

BOLSTERING ECOSYSTEMS AGAINST COASTAL HARM (BEACH) ACT, BIPARTISAN

LEGISLATION THAT SIGNIFICANTLY ENHANCES THE COASTAL BARRIER RESOURCES

ACT (CBRA). BOTH THE SENATE AND THE HOUSE PASSED THE BILL WITH

OVERWHELMING SUPPORT, AND IT WAS SIGNED INTO LAW BY THE PRESIDENT THIS

NOVEMBER. THE BEACH ACT ADDS MORE THAN 290,000 ACRES THAT ARE

VULNERABLE TO STORMS AND SEA-LEVEL RISE TO THE CBRA, CONSTITUTING THE

LARGEST EXPANSION THE SYSTEM IN MORE THAN THREE DECADES AND PROTECTING

HABITAT THAT BIRDS LIKE RED KNOTS, AMERICAN OYSTERCATCHERS, AND PIPING

PLOVERS RELY UPON.

TOGETHER WITH A COALITION OF MORE THAN A DOZEN TRIBES, COMMUNITY

ORGANIZATIONS, AND LOCAL BUSINESSES, AUDUBON HAS CHAMPIONED THE

CREATION OF A NEW CHUCKWALLA NATIONAL MONUMENT AND THE EXPANSION OF

JOSHUA TREE NATIONAL PARK. THIS UNIQUE REGION OF PALM OASES AND ROCKY

MOUNTAIN RANGES COMPRISES 620,000 ACRES OF WILDLIFE HABITAT, SITES OF

HISTORICAL SIGNIFICANCE, AND LANDSCAPES SACRED TO LOCAL INDIGENOUS

PEOPLES. AUDUBON AND OUR PARTNERS PRESENTED 840,000 SIGNATURES FROM

ACROSS THE COUNTRY CALLING ON THE ADMINISTRATION TO EXPAND, DESIGNATE,

AND PROTECT NATIONAL MONUMENTS AND SACRED LANDS.



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COMMUNITY BUILDING: ACROSS THE HEMISPHERE, AUDUBON IS CULTIVATING A  
PASSIONATE CONSTITUENCY DEDICATED TO PROTECTING BIRDS AND THE PLACES  
THEY NEED. THROUGH OUR EFFORTS, WE HAVE ENGAGED THOUSANDS OF BIRD  
ENTHUSIASTS WHO ARE TAKING MEANINGFUL CONSERVATION AND POLICY ACTIONS  
TO HELP ADVANCE THE GOALS OF THE FLIGHT PLAN.

KEY HIGHLIGHTS INCLUDE:

EVERY YEAR, THE IAIN NICOLSON AUDUBON CENTER AT ROWE SANCTUARY HOSTS  
35,000 PEOPLE FROM ALL 50 STATES AND 60 COUNTRIES WHO COME TO WITNESS  
ONE OF BIRDING'S MOST ICONIC SPECTACLES: THE ANNUAL SANDHILL CRANE  
MIGRATION. THIS FALL, WE CELEBRATED THE COMPLETION OF A \$12.5 MILLION  
EXPANSION TO ROWE SANCTUARY TO SUPPORT OUR VISITORS, INCLUDING THE  
LAURITZEN GREAT HALL AND THE ANNE M. HUBBARD EDUCATION CENTER.

THIS FALL, THE CONSERVATION COMMUNITY GATHERED IN CALI, COLOMBIA, FOR  
COP16, THE UNITED NATION'S BIODIVERSITY CONFERENCE. DR. ELIZABETH GRAY  
JOINED AUDUBON'S MANAGING DIRECTOR FOR LATIN AMERICA, CARIBBEAN, AND  
CANADA; LOCAL AUDUBON STAFF; AND MEMBERS OF THE DEVELOPMENT BANK OF  
LATIN AMERICA AND THE CARIBBEAN (CAF) AND BIRDLIFE INTERNATIONAL FOR A  
CONSEQUENTIAL MOMENT: THE SIGNING OF A MEMORANDUM OF UNDERSTANDING TO  
INVEST \$3 BILLION FOR BIRD-FRIENDLY SUSTAINABLE DEVELOPMENT IN LATIN  
AMERICA AND THE CARIBBEAN OVER THE NEXT 10 YEARS.

AUDUBON CENTER & SANCTUARY AT FRANCIS BEIDLER FOREST HAS USED TRACKING  
TECHNOLOGY TO SHOW THE IMPORTANCE OF COLOMBIA AS A WINTERING GROUND FOR  
THE PROTHONOTARY WARBLERS THAT TRAVERSE THE ATLANTIC FLYWAY. TO MARK

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ITS 50TH ANNIVERSARY, BEIDLER SIGNED A "SISTER CENTER" AGREEMENT WITH

THE CIENAGA DE MALLORQUIN ECOPARQUE IN BARRANQUILLA, COLOMBIA,

RECOGNIZING AND CELEBRATING THEIR SHARED RESPONSIBILITY TO PROTECT THE

FLYWAY.

IN JULY, HUNDREDS OF BIRDERS AND NATURE LOVERS CAME TOGETHER TO

CELEBRATE THE ASPEN SUMMER OF BIRDS. THE EVENT WAS JOINTLY PRESENTED BY

AUDUBON AND THE BIRDSONG PROJECT IN COLLABORATION WITH A RANGE OF LOCAL

ARTS AND ENVIRONMENTAL ORGANIZATIONS. THE BIRDSONG PROJECT FUELED

SEVERAL EVENTS LIKE THIS OVER THE COURSE OF THE YEAR, CELEBRATING THE

POWER OF ART AND MUSIC TO DRIVE CONSERVATION ACTION FOR BIRDS AND

COMMUNITIES THROUGH BIRD WALKS, PERFORMANCES, EDUCATIONAL TALKS, AND

MORE.

FORM 990, PART VI, SECTION A, LINE 4:

EFFECTIVE SEPTEMBER 27, 2023, AUDUBON AMENDED ITS BYLAWS TO PROHIBIT ANY

COMPENSATED EMPLOYEE, OTHER THAN THE CEO, TO SERVE ON ITS BOARD OF

DIRECTORS. THIS CHANGE WAS MADE TO ENSURE THE INDEPENDENCE AND INTEGRITY

OF AUDUBON'S GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 6:

UNDER THE BYLAWS, ANY INDIVIDUAL OR ORGANIZATION APPROVING THE PURPOSES AND

OBJECTIVES OF AUDUBON IS ELIGIBLE FOR MEMBERSHIP. THE MEMBERS ELECT THE

BOARD OF DIRECTORS AT THE ANNUAL MEETING.

FORM 990, PART VI, SECTION A, LINE 7A:

AUDUBON'S BYLAWS AUTHORIZE ITS MEMBERS TO ELECT THE INDIVIDUALS THAT SHALL

SERVE ON THE BOARD OF DIRECTORS.

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FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AUDUBON STAFF IN CONJUNCTION WITH A NATIONALLY  
RECOGNIZED ACCOUNTING FIRM. THE FORM 990 IS PRESENTED TO THE AUDUBON  
AUDIT, RISK AND ETHICS COMMITTEE BY ITS INDEPENDENT ACCOUNTING FIRM AND  
REVIEWED BY MANAGEMENT TO ENSURE ACCURACY AND COMPLETENESS. THE AUDIT,  
RISK AND ETHICS COMMITTEE REVIEWS THE 990 FOR SHARING WITH THE FULL BOARD  
OF DIRECTORS. THE 990 IS MADE AVAILABLE ELECTRONICALLY TO THE BOARD AND  
THE DIRECTORS ARE GIVEN A WEEK TO PROVIDE FEEDBACK, AND ANY COMMENTS OR  
QUESTIONS ARE REVIEWED WITH THE AUDIT, RISK AND ETHICS COMMITTEE. COMMENTS  
ARE INCORPORATED, AND THE FORM 990 IS FILED WITH THE INTERNAL REVENUE  
SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

AUDUBON'S CONFLICT OF INTEREST POLICY COVERS ALL EMPLOYEES, DIRECTORS, AND  
OFFICERS OF THE CORPORATION. DIRECTORS, OFFICERS, AND KEY EMPLOYEES ARE  
REQUIRED TO COMPLETE AN ANNUAL QUESTIONNAIRE WHICH ELICITS INFORMATION WITH  
RESPECT TO POTENTIAL CONFLICTS. THE OFFICE OF GENERAL COUNSEL REVIEWS ANY  
POTENTIAL CONFLICTS IDENTIFIED ON THE QUESTIONNAIRE. IN THE EVENT OF A  
CONFLICT THE OFFICE OF GENERAL COUNSEL WILL ASSURE THE CONFLICT IS EITHER  
PROPERLY MITIGATED, OR THE TRANSACTION WILL NOT GO FORWARD. THE AUDIT, RISK  
AND ETHICS COMMITTEE, WITH THE ASSISTANCE OF AUDUBON'S GENERAL COUNSEL,  
MONITORS ADHERENCE TO AND COMPLIANCE WITH AUDUBON'S CONFLICT OF INTEREST  
POLICY.

FORM 990, PART VI, SECTION B, LINE 15A:

THE CHIEF EXECUTIVE OFFICER'S ANNUAL COMPENSATION IS ESTABLISHED PURSUANT  
TO A WRITTEN EMPLOYMENT CONTRACT THAT DEFINES HER BASE COMPENSATION, AS

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WELL AS ANY INCENTIVE PAYMENTS SHE MAY BE ENTITLED TO BY VIRTUE OF MEETING

CERTAIN OBJECTIVE PERFORMANCE METRICS. THE ORGANIZATION UTILIZES VARIOUS

SOURCES OF INDUSTRY DATA TO ENSURE THAT HER COMPENSATION IS REASONABLE AND

COMMENSURATE WITH THE SALARIES PAID TO EXECUTIVES AT SIMILARLY SIZED

NOT-FOR-PROFITS WITHIN AUDUBON'S GEOGRAPHIC REGION. ANNUAL INCREASES TO THE

CHIEF EXECUTIVE OFFICER'S COMPENSATION ARE REVIEWED AND APPROVED BY THE

AUDUBON BOARD OF DIRECTORS AND THOSE DECISIONS ARE MEMORIALIZED IN

COMMITTEE MEETING MINUTES.

COMPENSATION, INCLUDING MERIT AND THE BONUS POOL, IS INCLUDED IN THE ANNUAL

BUDGET, WHICH IS APPROVED BY THE AUDUBON BOARD OF DIRECTORS. BONUSES ARE

AWARDED BASED ON MERIT AND AWARDED AT THE DISCRETION OF MANAGEMENT OR THE

BOARD.

THE CHIEF EXECUTIVE OFFICER HAS THE AUTHORITY TO DETERMINE THE ANNUAL

COMPENSATION FOR THOSE OFFICERS WHO DIRECTLY REPORT TO HER ON A DAY-TO-DAY

BASIS. COMPENSATION TIERS ARE BUDGETED BY THE AUDUBON BOARD OF DIRECTORS,

BUT ULTIMATELY THE CHIEF EXECUTIVE OFFICER HAS THE DISCRETION TO DETERMINE

THE ANNUAL RAISES AND BONUSES (IF OFFERED) FOR HER DIRECT REPORTS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,IN,KS,KY,LA,ME,MD,MA,MI,MN,MS,MO,NV,NH,NJ

NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19:

AUDUBON'S FORM 990, AUDITED FINANCIAL STATEMENTS AND ANNUAL REPORT ARE

AVAILABLE TO THE PUBLIC ON AUDUBON'S WEBSITE. THE CONFLICT OF INTEREST

POLICY AND OTHER GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON

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REQUEST AND AT MANAGEMENT'S DISCRETION.

FORM 990, PART IX, LINE 11G, OTHER FEES:

TECHNOLOGY:

PROGRAM SERVICE EXPENSES 2,820,847.

MANAGEMENT AND GENERAL EXPENSES 65,334.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 2,886,181.

RECRUITING AND EMPLOYMENT FEES:

PROGRAM SERVICE EXPENSES 640,929.

MANAGEMENT AND GENERAL EXPENSES 295,267.

FUNDRAISING EXPENSES 144,957.

TOTAL EXPENSES 1,081,153.

EXPENSE REIMBURSEMENTS:

PROGRAM SERVICE EXPENSES 322,652.

MANAGEMENT AND GENERAL EXPENSES 60,390.

FUNDRAISING EXPENSES 16,653.

TOTAL EXPENSES 399,695.

HONORARIUM:

PROGRAM SERVICE EXPENSES 159,494.

MANAGEMENT AND GENERAL EXPENSES 100.

FUNDRAISING EXPENSES 1,250.

TOTAL EXPENSES 160,844.

TELEMARKETING:

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PROGRAM SERVICE EXPENSES 0.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 131,686.

TOTAL EXPENSES 131,686.

AUDIO VISUAL PRODUCTIONS:

PROGRAM SERVICE EXPENSES 25,532.

MANAGEMENT AND GENERAL EXPENSES 8,603.

FUNDRAISING EXPENSES 20,993.

TOTAL EXPENSES 55,128.

PROGRAM RESTORATION WORK:

PROGRAM SERVICE EXPENSES 520,598.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 0.

TOTAL EXPENSES 520,598.

ALL OTHER PROFESSIONAL FEES:

PROGRAM SERVICE EXPENSES 16,221,749.

MANAGEMENT AND GENERAL EXPENSES 0.

FUNDRAISING EXPENSES 1,046,777.

TOTAL EXPENSES 17,268,526.

TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 22,503,811.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN VALUE OF CHARITABLE TRUSTS 4,726,822.

CHARITABLE TRUST ADDITIONS 414,535.

PENSION AND POSTRETIREMENT RELATED CHANGES 219,882.

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INTERCOMPANY ELIMINATION

-56,623.

TOTAL TO FORM 990, PART XI, LINE 9

5,304,616.

FORM 990, PART XII, LINE 2C:

AUDUBON'S AUDIT, RISK AND ETHICS COMMITTEE OF THE BOARD OF DIRECTORS

ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL

STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT. THE AUDIT, RISK

AND ETHICS COMMITTEE HAS A CHARTER THAT REQUIRES PERIODIC ROTATION OF

ENGAGEMENT PARTNERS, AND REVIEW OF THE AUDITOR ENGAGEMENT.

**SCHEDULE R  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Related Organizations and Unrelated Partnerships**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.  
Attach to Form 990.

Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for instructions and the latest information.

OMB No. 1545-0047

**2023**

**Open to Public  
Inspection**

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

**Part II Identification of Related Tax-Exempt Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
NATIONAL AUDUBON SOCIETY OF COASTAL CT - 23-7263861, 225 VARICK STREET, 7TH FLOOR, NEW YORK, NY 10014	LAND HOLDING	CONNECTICUT	501(C)(3)	LINE 7	NAS, INC.	X	
NATIONAL AUDUBON SOCIETY OF SHARON INC. - 23-7245359, 225 VARICK STREET, 7TH FLOOR, NEW YORK, NY 10014	LAND HOLDING	CONNECTICUT	501(C)(3)	LINE 7	NAS, INC.	X	
LINCOLN AUDUBON SOCIETY - 51-0196442 225 VARICK STREET, 7TH FLOOR NEW YORK, NY 10014	LAND HOLDING	MAINE	501(C)(3)	LINE 7	NAS, INC.	X	
NATIONAL AUDUBON SOCIETY OF GREENWICH - 23-7245358, 225 VARICK STREET, 7TH FLOOR, NEW YORK, NY 10014	LAND HOLDING	CONNECTICUT	501(C)(3)	LINE 7	NAS, INC.	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

SEE PART VII FOR CONTINUATIONS



**Part II Continuation of Identification of Related Tax-Exempt Organizations**

[illegible]

**Part III Identification of Related Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No

**Part V Transactions With Related Organizations.** Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
<b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
<b>a</b> Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity .....	<b>1a</b>	X
<b>b</b> Gift, grant, or capital contribution to related organization(s) .....	<b>1b</b>	X
<b>c</b> Gift, grant, or capital contribution from related organization(s) .....	<b>1c</b>	X
<b>d</b> Loans or loan guarantees to or for related organization(s) .....	<b>1d</b>	X
<b>e</b> Loans or loan guarantees by related organization(s) .....	<b>1e</b>	X
<b>f</b> Dividends from related organization(s) .....	<b>1f</b>	X
<b>g</b> Sale of assets to related organization(s) .....	<b>1g</b>	X
<b>h</b> Purchase of assets from related organization(s) .....	<b>1h</b>	X
<b>i</b> Exchange of assets with related organization(s) .....	<b>1i</b>	X
<b>j</b> Lease of facilities, equipment, or other assets to related organization(s) .....	<b>1j</b>	X
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s) .....	<b>1k</b>	X
<b>l</b> Performance of services or membership or fundraising solicitations for related organization(s) .....	<b>1l</b>	X
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s) .....	<b>1m</b>	X
<b>n</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .....	<b>1n</b>	X
<b>o</b> Sharing of paid employees with related organization(s) .....	<b>1o</b>	X
<b>p</b> Reimbursement paid to related organization(s) for expenses .....	<b>1p</b>	X
<b>q</b> Reimbursement paid by related organization(s) for expenses .....	<b>1q</b>	X
<b>r</b> Other transfer of cash or property to related organization(s) .....	<b>1r</b>	X
<b>s</b> Other transfer of cash or property from related organization(s) .....	<b>1s</b>	X
<b>2</b> If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NATIONAL AUDUBON SOCIETY ACTION FUND	O	635,702.	FMV
(2) NATIONAL AUDUBON SOCIETY ACTION FUND	L	30,663.	FMV
(3)			
(4)			
(5)			
(6)			

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

**Part VII** Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

## PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

## NAME, ADDRESS, AND EIN OF RELATED ORGANIZATION:

NATIONAL AUDUBON SOCIETY ACTION FUND POLITICAL ACTION

COMMITTEE

EIN: 88-2913233

1828 L STREET, NW SUITE 200

WASHINGTON, DC 20036

## PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

AUDUBON ACTION FUND PAC SUPPORTS POLICIES AND CANDIDATES WHO PRIORITIZE

COMMON-SENSE SOLUTIONS TO THE GREATEST CONSERVATION CHALLENGES FACING

BIRDS, PEOPLE AND THE PLACES WE NEED.